

REPROGRAMACION DE PUESTOS RENGLON 031 "JORNALES"
EJERCICIO FISCAL 2018

DIRECCION: Dirección General del Patrimonio Cultural y Natural

Fecha: 14/12/2018

ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
TOTAL	1,397			31,674,243.00	2,450,953.46	2,227,768.12	2,559,550.91	2,619,077.87	2,719,495.02	2,531,125.86	2,577,994.51	2,570,336.62	2,530,564.79	2,629,848.39	2,623,191.36					3,634,336.09
FUENTE 11	878			20,945,805.00	1,610,799.59	1,464,216.04	1,673,113.64	1,645,562.17	1,695,278.47	1,661,258.76	1,707,644.96	1,700,986.67	1,689,189.29	1,753,287.04	1,764,698.82					2,579,769.55
DIRECCION Y COORDINACION																				
Coordinación Unidades de Apoyo																				
2018-1113-0015-103-12-00-000-001-000-031-0101-11-0000-0000	50			1,011,583.00	77,648.51	75,576.20	86,180.31	80,858.84	78,952.90	86,643.60	88,425.02	88,425.02	83,573.40	79,278.16	79,648.20					106,372.84
Auxiliar Misceláneo	15	365	Q71.40	390,915.00	33,201.00	29,988.00	33,201.00	32,130.00	33,201.00	32,130.00	33,201.00	33,201.00	32,130.00	33,201.00	32,130.00					33,201.00
Auxiliar Misceláneo	1	31	Q71.40	2,213.40	2,213.40															
Auxiliar Misceláneo	3	217	Q71.40	46,481.40	6,211.80	5,997.60	6,640.20	6,426.00	1,499.40	6,426.00	6,640.20	6,640.20								
Auxiliar Misceláneo	1	28	Q71.40	1,999.20		1,999.20														
Auxiliar Misceláneo	1	184	Q71.40	13,137.60						2,142.00	2,213.40	2,213.40		2,213.40	2,142.00				2,213.40	
Auxiliar Misceláneo	1	186	Q71.40	13,280.40						2,142.00	2,213.40	2,213.40	142.80	2,213.40	2,142.00				2,213.40	
Auxiliar Misceláneo	1	135	Q71.40	9,639.00		1,999.20	2,213.40	2,142.00	2,213.40	1,071.00										
Auxiliar Misceláneo	2	30	Q71.40	4,284.00									4,284.00							
Auxiliar Misceláneo	2	30	Q71.40	4,284.00									4,284.00							
Auxiliar Misceláneo	1	57	Q71.40	4,069.80																2,213.40
Auxiliar Misceláneo	1	46	Q71.40	3,284.40															1,856.40	2,213.40
Conserje	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,253.60	8,568.00				8,568.00	8,853.60
Conserje	1	306	Q71.40	21,848.40			2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00				2,142.00	2,213.40
Electricista I	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70				2,207.70	2,281.29
Embalador	1	273	Q80.86	22,074.78	2,506.66	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80					
Jardinero II	1	334	Q72.54	24,228.36		2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20				2,176.20	2,248.74
Mensajero II	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70				2,207.70	2,281.29
Peón Vigilante V	5	365	Q75.64	138,043.00	11,724.20	10,589.60	11,724.20	11,346.00	11,724.20	11,346.00	11,724.20	11,724.20	11,346.00	11,724.20	11,346.00				11,346.00	11,724.20
Peón Vigilante V	1	75	Q75.64	5,673.00	1,210.24	2,117.92	2,344.84													
Peón Vigilante V	1	274	Q75.64	20,725.36				1,966.64	2,571.76	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20				2,269.20	2,344.84
Peón Vigilante V	1	214	Q75.64	16,186.96						2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20				2,269.20	2,344.84
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20				2,269.20	2,344.84
Peón Vigilante IV	1	90	Q74.63	6,716.70	2,313.53	2,089.64	2,313.53													
Tallerista	1	365	Q80.86	29,513.90	2,506.66	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80				2,425.80	2,506.66
Tallerista	1	306	Q80.86	24,743.16			2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80				2,425.80	2,506.66
Pendiente de Programar				22,667.88																22,667.88



18-

ACTIVIDAD	Número de puestos	Días al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DECIEMBRE
INVESTIGACION, CATALOGACION Y REGISTRO																
Departamento de Registro de Bienes Culturales																
2018-1113-0015-103-12-00-000-002-000-031-0101-11-0000-0000	3			80,147.00	6,806.98	6,148.24	6,806.98	6,587.40	6,806.98	6,587.40	4,664.98	4,593.58	4,445.40	4,593.58	6,516.00	15,589.48
Albañil I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Auxiliar Misceláneo	1	242	Q71.40	17,278.80	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	71.40				2,070.60	2,213.40
Pendiente de Programar				8,782.50												8,782.50
Departamento de Atlas Arqueológico de Guatemala																
2018-1113-0015-103-12-00-000-002-000-031-1708-11-0000-0000	11			289,172.00	24,559.44	22,182.72	24,559.44	23,767.20	24,559.44	23,767.20	24,559.44	22,346.04	19,483.20	22,703.04	22,696.20	33,988.64
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar Misceláneo	1	309	Q71.40	22,062.60	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40			357.00	2,142.00
Auxiliar Misceláneo	1	289	Q71.40	20,634.60	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40			2,213.40	1,071.00	2,213.40
Albañil I	6	365	Q72.54	158,862.60	13,492.44	12,186.72	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44
				9,429.20												9,429.20
SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL																
Parque Arqueológico Takalik Abaj																
2018-1113-0015-103-12-00-000-003-000-031-1109-11-0000-0000	90			Q2,305,351.00	Q195,323.77	Q172,455.64	Q190,933.03	Q188,772.30	Q197,501.83	Q191,199.90	Q197,573.23	Q197,573.23	Q191,199.90	Q195,324.49	Q186,878.70	Q200,614.98
Maestro de Obras	7	365	Q78.25	199,928.75	16,980.25	15,337.00	16,980.25	16,432.50	16,980.25	16,432.50	16,980.25	16,980.25	16,432.50	16,980.25	16,432.50	16,980.25
Caporal	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Bodeguero II	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Perforador de Suelos	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Auxiliar de Topografía III	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Albañil I	1	334	Q72.54	24,228.36	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Albañil I	8	365	Q72.54	211,816.80	17,989.92	16,248.96	17,989.92	17,409.60	17,989.92	17,409.60	17,989.92	17,989.92	17,409.60	17,989.92	17,409.60	17,989.92
Conductor de Vehículos Livianos	1	334	Q72.54	24,228.36	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Peón Vigilante II	1	61	Q72.54	4,424.94	2,248.74											2,176.20
Peón Vigilante II	10	365	Q72.54	264,771.00	22,487.40	20,311.20	22,487.40	21,762.00	22,487.40	21,762.00	22,487.40	22,487.40	21,762.00	22,487.40	21,762.00	22,487.40
Peón	45	365	Q71.40	1,172,745.00	99,603.00	89,964.00	99,603.00	96,390.00	99,603.00	96,390.00	99,603.00	99,603.00	96,390.00	99,603.00	96,390.00	99,603.00
Peón	1	364	Q71.40	25,989.60	2,142.00	1,999.20	2,142.00	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Peón	1	272	Q71.40	19,420.80				1,927.80	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Peón	1	274	Q71.40	19,563.60				2,070.60	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	4	335	Q71.40	95,676.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60		8,853.60
Auxiliar Misceláneo	1	60	Q71.40	4,284.00	2,213.40										2,070.60	
Auxiliar Misceláneo	1	244	Q71.40	17,421.60					2,142.00	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar de Bodega	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Peón Vivandera	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				5,290.49												5,290.49
Parque Yaxhá-Nakum-Naranjo																
2018-1113-0015-103-12-00-000-003-000-031-1701-11-0000-0000	55			1,410,538.00	116,462.04	105,191.52	117,818.64	114,847.20	118,675.44	117,054.90	120,956.73	120,956.73	117,054.90	120,956.73	117,054.90	123,508.27
Albañil I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Albañil II	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Albañil II	1	214	Q73.59	15,748.26						2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29

ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Albañil III	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Auxiliar Misceláneo	1	294	Q71.40	20,991.60			1,356.60	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	5	365	Q78.25	142,806.25	12,128.75	10,955.00	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75
Peón Vigilante I	42	365	Q71.40	1,094,562.00	92,962.80	83,966.40	92,962.80	89,964.00	92,962.80	89,964.00	92,962.80	92,962.80	89,964.00	92,962.80	89,964.00	92,962.80
Peón Vigilante I	1	151	Q71.40	10,781.40	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40							
Peón Vigilante I	1	214	Q71.40	15,279.60						2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				2,551.54												2,551.54
Sitios Arqueológicos Prehispánicos de Petén																
2018-1113-0015-103-12-00-000-003-000-031-1701-11-0000-0000	93			2,342,365.00	188,139.00	176,358.00	211,129.80	192,494.40	196,992.60	189,567.00	196,849.80	196,992.60	189,495.60	196,992.60	193,993.80	213,359.80
Peón	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Peón	1	212	Q71.40	15,136.80	2,213.40	1,999.20	2,213.40	2,142.00								
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Peón Vigilante I	80	365	Q71.40	2,084,880.00	177,072.00	159,936.00	177,072.00	171,360.00	177,072.00	171,360.00	177,072.00	177,072.00	171,360.00	177,072.00	171,360.00	177,072.00
Peón Vigilante I	3	334	Q71.40	71,542.80		5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Peón Vigilante I	1	59	Q71.40	4,212.60			4,212.60									
Peón Vigilante I	1	59	Q71.40	4,212.60			4,212.60									
Peón	1	307	Q71.40	21,919.80		214.20	2,213.40	1,999.20	Q 2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Peón	1	260	Q71.40	18,564.00		214.20	2,213.40	1,999.20	Q 2,213.40	1,071.00	2,070.60	2,213.40	999.60		3,355.80	2,213.40
Peón	1	49	Q71.40	3,498.60			3,498.60									14,153.80
Pendiente de Programar				14,153.80												
Sitio Arqueológico El Mirador																
2018-1113-0015-103-12-00-000-003-000-031-1704-11-0000-0000	27			703,647.00	59,761.80	53,978.40	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80
Peón Vigilante I	26	365	Q71.40	677,586.00	57,548.40	51,979.20	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Sitio Arqueológico El Ceibal																
2018-1113-0015-103-12-00-000-003-000-031-1710-11-0000-0000	9			236,649.00	19,920.60	17,992.80	21,991.20	19,278.00	19,920.60	19,278.00	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,950.00
Peón Vigilante I	8	365	Q71.40	208,488.00	17,707.20	15,993.60	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20
Peón	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Peón	1	29	Q71.40	2,070.60			2,070.60									
Pendiente de Programar				29.40												29.40
SERVICIOS DE ADMINISTRACION DE MUSEOS																
Museo Nacional de Arqueología y Etnología																
2018-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	6			132,269.00	11,233.78	10,146.64	11,233.78	10,871.40	11,233.78	10,871.40	11,233.78	11,233.78	14,727.00	9,020.38	8,729.40	11,733.88
Albañil I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Jardínero I	1	273	Q71.40	19,492.20	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Peón Vigilante I	1	54	Q71.40	3,855.60									3,855.60			
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Pendiente de Programar				2,713.50												2,713.50



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Museo Nacional de Arte Moderno																
2018-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	10			234,975.00	19,955.94	18,024.72	19,955.94	19,312.20	19,955.94	19,312.20	19,955.94	19,456.14	23,167.80	17,742.54	17,170.20	20,965.44
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Conserje	1	266	Q71.40	18,992.40	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	1,713.60	2,142.00			
Peón Vigilante I	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Peón Vigilante I	1	54	Q71.40	3,855.60									3,855.60			
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				3,222.90												3,222.90
Museo Nacional de Historia Natural																
2018-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	9			210,574.00	17,881.11	16,150.68	17,881.11	17,304.30	17,881.11	17,304.30	17,881.11	17,881.11	21,159.90	15,632.37	12,986.10	20,630.80
Albañil II	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Carpintero I	1	304	Q72.54	22,052.16	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74		
Conserje	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Lavandera II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Peón Vigilante I	1	115	Q71.40	8,211.00									3,855.60		2,142.00	2,213.40
Peón Vigilante I	2	304	Q71.40	43,411.20	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80		
Peón Vigilante II	1	334	Q72.54	24,228.36	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20		2,176.20	2,248.74
Pendiente de Programar				7,211.83												7,211.83
Museo Nacional de Historia																
2018-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	6			159,292.00	13,528.09	12,218.92	13,528.09	13,091.70	13,528.09	13,091.70	13,528.09	13,528.09	13,091.70	13,528.09	13,091.70	13,537.74
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	1	365	Q78.25	28,561.25	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				9.65												9.65
Palacio Nacional de la Cultura																
2018-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	176			3,277,145.00	136,183.00	123,004.00	162,083.19	205,258.13	222,327.89	222,030.06	223,512.17	223,869.17	254,357.34	280,535.27	332,935.11	891,049.67
Albañil I	6	365	Q72.54	158,862.60	13,492.44	12,186.72	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44
Albañil V	1	273	Q77.59	21,182.07	2,405.29	2,172.52	2,405.29	2,327.70	2,405.29	2,327.70	2,405.29	2,405.29	2,327.70			
Albañil V	19	365	Q77.59	538,086.65	45,700.51	41,277.88	45,700.51	44,226.30	45,700.51	44,226.30	45,700.51	45,700.51	44,226.30	45,700.51	44,226.30	45,700.51
Auxiliar Misceláneo	1	119	Q71.40	8,496.60									4,141.20	2,142.00	2,213.40	
Auxiliar Misceláneo	12	365	Q71.40	312,732.00	26,560.80	23,990.40	26,560.80	25,704.00	26,560.80	25,704.00	26,560.80	26,560.80	25,704.00	26,560.80	25,704.00	26,560.80
Auxiliar Misceláneo	2	31	Q71.40	4,426.80												4,426.80
Bodeguero IV	1	365	Q76.59	27,955.35	2,374.29	2,144.52	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29
carpintero I	2	31	Q72.54	4,497.48												4,497.48
Carpintero II	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Conserje	3	99	Q71.40	21,205.80										8,139.60	6,426.00	6,640.20
Conserje	1	339	Q71.40	24,204.60	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,070.60	2,213.40	2,142.00	428.40
Conserje	9	365	Q71.40	234,549.00	19,920.60	17,992.80	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60
Electricista III	4	365	Q75.64	110,434.40	9,379.36	8,471.68	9,379.36	9,076.80	9,379.36	9,076.80	9,379.36	9,379.36	9,076.80	9,379.36	9,076.80	9,379.36
Jardinero I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Carpintero V	3	365	Q77.59	84,961.05	7,215.87	6,517.56	7,215.87	6,983.10	7,215.87	6,983.10	7,215.87	7,215.87	6,983.10	7,215.87	6,983.10	7,215.87
Maestro de Obras	1	365	Q78.25	28,561.25	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75
Albañil I	2	306	Q72.54	44,394.48			4,497.48	4,352.40	4,497.48	4,352.40	4,497.48	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48
Albañil I	1	275	Q72.54	19,948.50				2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Albañil I	1	182	Q72.54	13,202.28				290.16	2,248.74	2,176.20	2,248.74	2,248.74	1,813.50	2,248.74	2,176.20	2,248.74
Albañil I	1	207	Q72.54	15,015.78						2,176.20	2,248.74	2,248.74	1,668.42	2,248.74	2,176.20	2,248.74
Albañil I	1	31	Q72.54	2,248.74												2,248.74
Albañil I	1	26	Q72.54	1,886.04												1,886.04
Albañil I	1	203	Q72.54	14,725.62							1,378.26	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20
Albañil II	1	213	Q73.59	15,674.67			2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Albañil II	1	214	Q73.59	15,748.26					2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Albañil II	5	31	Q73.59	11,406.45												11,406.45
Albañil II	1	219	Q73.59	16,116.21					588.72	2,207.70	2,281.29	2,281.29	1,986.93	2,281.29	2,207.70	2,281.29
Albañil III	1	137	Q74.63	10,224.31									3,358.35	2,313.53	2,238.90	2,313.53
Albañil III	5	31	Q74.63	11,567.65												11,567.65
Albañil III	1	89	Q74.63	6,642.07										2,313.53	2,015.01	2,313.53
Albañil III	1	214	Q74.63	15,970.82							2,238.90	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Albañil IV	2	306	Q75.64	46,291.68			4,689.68	4,538.40	4,689.68	4,538.40	4,689.68	4,689.68	4,538.40	4,689.68	4,538.40	4,689.68
Albañil IV	2	274	Q75.64	41,450.72				4,387.12	4,689.68	4,538.40	4,689.68	4,689.68	4,538.40	4,689.68	4,538.40	4,689.68
Albañil IV	4	31	Q75.64	9,379.36												9,379.36
Albañil V	1	272	Q75.64	20,574.08				2,042.28	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Albañil V	3	245	Q75.64	55,595.40					7,034.52	6,807.60	7,034.52	7,034.52	6,807.60	7,034.52	6,807.60	7,034.52
Albañil V	1	244	Q75.64	18,456.16					2,269.20	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Albañil IV	2	92	Q75.64	13,917.76										4,689.68	4,538.40	4,689.68
Albañil IV	3	139	Q75.64	31,541.88					1,815.36				8,849.88	7,034.52	6,807.60	7,034.52
Albañil V	6	306	Q77.59	142,455.24			14,431.74	13,966.20	14,431.74	13,966.20	14,431.74	14,431.74	13,966.20	14,431.74	13,966.20	14,431.74
Albañil V	6	244	Q77.59	113,591.76				13,966.20	14,431.74	13,966.20	14,431.74	14,431.74	13,966.20	14,431.74	13,966.20	14,431.74
Albañil V	5	243	Q77.59	94,271.85				11,250.55	12,026.45	11,638.50	12,026.45	12,026.45	11,638.50	12,026.45	11,638.50	12,026.45
Albañil V	2	230	Q77.59	35,691.40				2,482.88	4,810.58	4,655.40	4,810.58	4,810.58	4,655.40	4,810.58	4,655.40	4,810.58
Albañil V	4	47	Q77.59	14,586.92				4,965.76								9,621.16
Albañil V	11	85	Q77.59	72,546.65									20,483.76	26,458.19	25,604.70	26,458.19
Albañil V	1	168	Q77.59	13,035.12					1,241.44	2,327.70	2,405.29	2,405.29	2,327.70	2,405.29	2,327.70	2,405.29
Auxiliar de Albañilería	1	218	Q71.40	15,565.20				2,142.00	2,213.40	2,142.00		357.00	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar de Albañilería	1	43	Q71.40	3,070.20				928.20							2,142.00	2,142.00
Albañil I	4	44	Q72.54	12,767.04				3,772.08								8,994.96
Albañil V	26	61	Q77.59	123,057.74											60,520.20	62,537.54
Pendiente de Programar				551,449.96												551,449.96



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Museo de Arte Colonial																
2018-1113-0015-103-12-00-000-004-000-031-0301-11-0000-0000	4			52,122.00	8,853.60	7,996.80	8,853.60	8,568.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,570.40
Auxiliar Misceláneo	3	120	Q71.40	25,704.00	6,640.20	5,997.60	6,640.20	6,426.00								
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				357.00												357.00
Museo del Libro Antiguo																
2018-1113-0015-103-12-00-000-004-000-031-0301-11-0000-0000	5			60,222.00	10,924.20	9,996.00	11,067.00	10,710.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,245.20
Auxiliar Misceláneo	3	120	Q71.40	25,704.00	6,640.20	5,997.60	6,640.20	6,426.00								
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	118	Q71.40	8,425.20	2,070.60	1,999.20	2,213.40	2,142.00								
Pendiente de Programar				31.80												31.80
Centro Cultural Real Palacio de los Capitanes Generales																
2018-1113-0015-103-12-00-000-004-000-031-0301-11-0000-0000				45,150.00			9,146.86					0.00	0.00	9,146.86	8,851.80	18,004.48
Auxiliar Misceláneo	3	123	Q71.40	26,346.60			6,640.20							6,640.20	6,426.00	6,640.20
Embalador	1	123	Q80.86	9,945.78			2,506.66							2,506.66	2,425.80	2,506.66
Pendiente de Programar				8,857.62												8,857.62
Museo Regional de Santiago Sacatepéquez																
2018-1113-0015-103-12-00-000-004-000-031-0306-11-0000-0000	1			26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Museo Regional de Arqueología La Democracia																
2018-1113-0015-103-12-00-000-004-000-031-0503-11-0000-0000	1			26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Museo Regional de Chichicastenango																
2018-1113-0015-103-12-00-000-004-000-031-1401-11-0000-0000	1			26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Peón Vigilante I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Museo Regional Mundo Maya																
2018-1113-0015-103-12-00-000-004-000-031-1701-11-0000-0000	5			130,327.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,089.00
Auxiliar Misceláneo	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Conserje	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Jardinero I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				22.00												22.00
Museo Regional del Sureste de Peten																
2018-1113-0015-103-12-00-000-004-000-031-1708-11-0000-0000	3			78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20

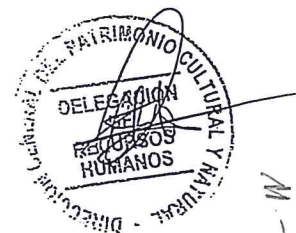


13

ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DIEMBRE
SERVICIOS DE ADMINISTRACION DEL PATRIMONIO																
BIBLIOGRAFICO Y DOCUMENTAL																
Biblioteca Nacional de Guatemala																
2018-1113-0015-103-12-00-000-006-000-031-0101-11-0000-0000	7			189,772.00	13,641.55	12,321.40	11,570.95	11,059.50	13,570.15	13,201.50	13,641.55	13,641.55	13,201.50	13,641.55	13,201.50	47,079.30
Auxiliar Misceláneo	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Auxiliar Misceláneo	1	152	Q71.40	10,852.80	2,213.40	1,999.20	142.80		2,142.00	2,142.00	2,213.40					
Bodeguero I	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Tallerista	1	365	Q80.86	29,513.90	2,506.66	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	1	153	Q71.40	10,924.20								2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				33,437.75												33,437.75
Hemeroteca Nacional																
2018-1113-0015-103-12-00-000-006-000-031-0101-11-0000-0000	10			252,851.00	18,515.06	16,723.28	18,515.06	17,917.80	22,799.06	22,201.80	22,299.26	22,370.66	22,201.80	21,870.86	23,201.40	24,234.96
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	347	Q71.40	24,775.80	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	1,570.80	1,642.20	2,142.00	1,142.40	3,141.60	2,213.40
Bodeguero II	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Encuademador	2	365	Q72.54	52,954.20	4,497.48	4,062.24	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48
Maestro de Obras	3	365	Q78.25	85,683.75	7,277.25	6,573.00	7,277.25	7,042.50	7,277.25	7,042.50	7,277.25	7,277.25	7,042.50	7,277.25	7,042.50	7,277.25
Auxiliar Misceláneo	2	244	Q71.40	34,843.20					4,284.00	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Pendiente de Programar				1,293.10												1,293.10
SERVICIOS DE CONSERVACION Y RESTAURACION DE BIENES CULTURALES MUEBLES E INMUEBLES																
Departamento de Conservación y Restauración de Bienes Inmuebles Culturales																
2018-1113-0015-103-12-00-000-008-000-031-0101-11-0000-0000	122			3,083,694.00	254,634.19	231,668.92	256,490.59	248,216.70	256,490.59	248,216.70	256,490.59	256,490.59	248,216.70	265,486.99	254,742.60	306,548.84
Albañil I	36	365	Q72.54	953,175.60	80,954.64	73,120.32	80,954.64	78,343.20	80,954.64	78,343.20	80,954.64	80,954.64	78,343.20	80,954.64	78,343.20	80,954.64
Albañil I	1	61	Q72.54	4,424.94											2,176.20	2,248.74
Albañil II	2	365	Q73.59	53,720.70	4,562.58	4,121.04	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58
Auxiliar de Carpintería	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Auxiliar de Carpintería	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar de Electricidad	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	9	365	Q71.40	234,549.00	19,920.60	17,992.80	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60
Auxiliar Misceláneo	1	357	Q71.40	25,489.80	1,642.20	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	358	Q71.40	25,561.20	1,713.60	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	354	Q71.40	25,275.60	1,428.00	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Electricista I	1	61	Q73.59	4,488.99											2,207.70	2,281.29
Electricista III	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Maestro de Obras	10	365	Q78.25	285,612.50	24,257.50	21,910.00	24,257.50	23,475.00	24,257.50	23,475.00	24,257.50	24,257.50	23,475.00	24,257.50	23,475.00	24,257.50
Auxiliar de Albañilería	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Auxiliar de Albañilería	31	365	Q71.40	807,891.00	68,615.40	61,975.20	68,615.40	66,402.00	68,615.40	66,402.00	68,615.40	68,615.40	66,402.00	68,615.40	66,402.00	68,615.40
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
mensajero I	1	61	Q72.54	4,424.94											2,176.20	2,248.74
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Carpintero I	4	365	Q72.54	105,908.40	8,994.96	8,124.48	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96
Carpintero I	1	358	Q72.54	25,969.32	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74		3,917.16
Carpintero V	1	365	Q77.59	28,320.35	2,405.29	2,172.52	2,405.29	2,327.70	2,405.29	2,327.70	2,405.29	2,405.29	2,327.70	2,405.29	2,327.70	2,405.29
Conserje	7	365	Q71.40	182,427.00	15,493.80	13,994.40	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80
Jardinero I	1	63	Q71.40	4,498.20										142.80	2,142.00	2,213.40
Auxiliar Misceláneo	4	31	Q71.40	8,853.60										8,853.60		
Pendiente de Programar				39,397.66												39,397.66
SERVICIOS DE CONSERVACION Y RESCATE DE SITIOS ARQUEOLOGICOS PREHISPANICOS																
Departamento de Conservación y Rescate de Sitios Arqueológicos Prehispánicos																
2018-1113-0015-103-12-00-000-009-000-031-1701-11-0000-0000	174			4,581,594.00	392,479.53	354,089.96	388,330.67	375,251.10	385,546.07	375,251.10	387,616.67	383,171.78	368,855.15	378,448.33	368,043.21	424,510.43
Albañil I	20	365	Q72.54	529,542.00	44,974.80	40,622.40	44,974.80	43,524.00	44,974.80	43,524.00	44,974.80	44,974.80	43,524.00	44,974.80	43,524.00	44,974.80
Albañil II	19	365	Q73.59	510,346.65	43,344.51	39,149.88	43,344.51	41,946.30	43,344.51	41,946.30	43,344.51	43,344.51	41,946.30	43,344.51	41,946.30	43,344.51
Albañil III	15	365	Q74.63	408,599.25	34,702.95	31,344.60	34,702.95	33,583.50	34,702.95	33,583.50	34,702.95	34,702.95	33,583.50	34,702.95	33,583.50	34,702.95
Auxiliar de Albañilería	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Auxiliar de Carpintería	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Bodeguero I	4	365	Q73.59	107,441.40	9,125.16	8,242.08	9,125.16	8,830.80	9,125.16	8,830.80	9,125.16	9,125.16	8,830.80	9,125.16	8,830.80	9,125.16
Bodeguero II	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Bodeguero IV	1	242	Q76.59	18,534.78	2,374.29	2,144.52	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29	2,374.29			2,297.70	
Bodeguero IV	1	322	Q76.59	24,661.98	2,374.29	2,144.52	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29	2,374.29	2,297.70	76.59	1,302.03	2,374.29
Cocinero	1	357	Q72.54	25,896.78	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	1,595.88	2,248.74
Conserje	2	357	Q71.40	50,979.60	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	3,141.60	4,426.80
Conserje	1	93	Q71.40	6,640.20		1,856.40	571.20			2,142.00	2,070.60					
Maestro de Obras	21	365	Q78.25	599,786.25	50,940.75	46,011.00	50,940.75	49,297.50	50,940.75	49,297.50	50,940.75	50,940.75	49,297.50	50,940.75	49,297.50	50,940.75
Maestro de Obras	1	248	Q78.25	19,406.00	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75	2,425.75	391.25			
Operador de Equipo	2	365	Q72.54	52,954.20	4,497.48	4,062.24	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48
Peón	43	365	Q71.40	1,120,623.00	95,176.20	85,965.60	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20
Peón Vigilante I	27	365	Q71.40	703,647.00	59,761.80	53,978.40	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Piloto I de Vehículos Livianos	2	365	Q75.64	55,217.20	4,689.68	4,235.84	4,689.68	4,538.40	4,689.68	4,538.40	4,689.68	4,689.68	4,538.40	4,689.68	4,538.40	4,689.68
Peón	1	59	Q71.40	4,212.60	2,213.40	1,999.20										
Embalador	1	31	Q80.86	2,506.66	2,506.66											
Auxiliar Misceláneo	1	120	Q71.40	8,568.00	2,213.40	1,999.20	2,213.40	2,142.00								
Pendiente de Programar				43,764.40												43,764.40



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
FUENTE 29	170			3,392,869.00	256,636.42	232,896.16	256,706.92	247,389.60	271,129.72	262,383.60	274,271.32	273,343.12	264,525.60	279,483.52	278,215.44	495,887.58
SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL																
Sitio Arqueológico Kaminal Juyú																
2018-1113-0015-103-12-00-000-003-000-031-0101-29-0101-0005	17			418,076.00	35,414.40	31,987.20	36,485.40	34,272.00	35,414.40	34,272.00	35,414.40	35,414.40	34,272.00	35,414.40	34,272.00	35,443.40
Peón Vigilante I	13	365	Q71.40	338,793.00	28,774.20	25,989.60	28,774.20	27,846.00	28,774.20	27,846.00	28,774.20	28,774.20	27,846.00	28,774.20	27,846.00	28,774.20
Peón	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Auxiliar Misceláneo	1	15	Q71.40	1,071.00			1,071.00									
Pendiente de Programar				29.00												29.00
Departamento de Monumentos Prehispánicos y Coloniales																
2018-1113-0015-103-12-00-000-003-000-031-0101-29-0101-0005	15			403,600.00	31,412.30	28,372.40	31,412.30	30,399.00	31,412.30	30,399.00	34,553.90	33,625.70	32,541.00	33,625.70	31,470.00	54,376.40
Auxiliar Misceláneo	6	365	Q71.40	156,366.00	13,280.40	11,995.20	13,280.40	12,852.00	13,280.40	12,852.00	13,280.40	13,280.40	12,852.00	13,280.40	12,852.00	13,280.40
Auxiliar Misceláneo	1	151	Q71.40	10,781.40							3,141.60	2,213.40	2,142.00	2,213.40	1,071.00	
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	2	365	Q78.25	57,122.50	4,851.50	4,382.00	4,851.50	4,695.00	4,851.50	4,695.00	4,851.50	4,851.50	4,695.00	4,851.50	4,695.00	4,851.50
Peón Vigilante I	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Pendiente de Programar				22,964.10												22,964.10
Sitio Arqueológico Mixco Viejo																
2018-1113-0015-103-12-00-000-003-000-031-0403-29-0101-0005	23			562,273.00	50,165.26	46,406.08	46,951.36	45,436.80	46,951.36	45,436.80	46,951.36	46,951.36	45,436.80	46,951.36	43,294.80	51,339.66
Albañil I	4	365	Q72.54	105,908.40	8,994.96	8,124.48	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96
Peón Vigilante I	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Peón	1	59	Q71.40	4,212.60	2,213.40	1,999.20										
Peón Vigilante I	9	365	Q71.40	234,549.00	19,920.60	17,992.80	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60
Peón Vigilante I	1	304	Q71.40	21,705.60	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40		
Carpintero I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Tallerista	1	350	Q80.86	28,301.00	1,293.76	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
Auxiliar Misceláneo	1	59	Q71.40	4,212.60	2,213.40	1,999.20										
Pendiente de Programar				6,601.70												6,601.70
Sitio Arqueológico Iximché																
2018-1113-0015-103-12-00-000-003-000-031-0406-29-0101-0005	15			389,127.00	31,187.86	28,169.68	33,401.26	32,323.80	33,401.26	32,323.80	33,401.26	33,401.26	32,323.80	33,401.26	32,323.80	33,467.96
Peón Vigilante I	11	365	Q71.40	286,671.00	24,347.40	21,991.20	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40
Albañil III	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Peón	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	306	Q71.40	21,848.40			2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				66.70												66.70




ACTIVIDAD	Número de puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Sitio Arqueológico Zaculeu																
2018-1113-0015-103-12-00-000-003-000-031-1301-29-0101-0005	14			364,854.00	30,987.60	27,988.80	30,987.60	29,988.00	30,987.60	29,988.00	30,987.60	30,987.60	29,988.00	30,987.60	29,988.00	30,987.60
Peón Vigilante I	11	365	Q71.40	286,671.00	24,347.40	21,991.20	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Sitio Arqueológico Gumarkaa																
2018-1113-0015-103-12-00-000-003-000-031-1401-29-0101-0005	9			234,549.00	19,920.60	17,992.80	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60
Peón Vigilante I	8	365	Q71.40	208,488.00	17,707.20	15,993.60	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar																
Sitios Arqueológicos Prehispánicos de Petén																
2018-1113-0015-103-12-00-000-003-000-031-1701-29-0101-0005	26			677,586.00	57,548.40	51,979.20	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40	57,548.40	55,692.00	55,335.00	56,905.80	58,548.00
Peón	8	365	Q71.40	208,488.00	17,707.20	15,993.60	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20
Peón	1	351	Q71.40	25,061.40	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00		3,355.80	2,213.40
Peón Vigilante I	17	365	Q71.40	443,037.00	37,627.80	33,986.40	37,627.80	36,414.00	37,627.80	36,414.00	37,627.80	37,627.80	36,414.00	37,627.80	36,414.00	37,627.80
				999.60												999.60
Parque Arqueológico Quirigua																
2018-1113-0015-103-12-00-000-003-000-031-1805-29-0101-0005	38			85,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85,000.00
Maestro de Obras	1	31	Q78.25	2,425.75												2,425.75
Peón Vigilante I	20	31	Q71.40	44,268.00												44,268.00
Auxiliar Misceláneo	4	31	Q71.40	8,853.60												8,853.60
Peón	3	31	Q71.40	6,640.20												6,640.20
Bodeguero I	1	31	Q73.59	2,281.29												2,281.29
Auxiliar de Albañilería	7	31	Q71.40	15,493.80												15,493.80
Albañil I	1	31	Q72.54	2,248.74												2,248.74
Peón Vigilante V	1	31	Q75.64	2,344.84												2,344.84
Pendiente de Programar				443.78												443.78
SERVICIOS DE ADMINISTRACION DE MUSEOS																
Museos y Centros Culturales																
2018-1113-0015-103-12-00-000-004-000-031-0101-29-0101-0005	4			76,470.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,353.80	8,568.00	59,548.20
Peón Vigilante I	3	92	Q71.40	19,706.40										6,640.20	6,426.00	6,640.20
auxiliar misceláneo	1	85	Q71.40	6,069.00										1,713.60	2,142.00	2,213.40
Pendiente de Programar				50,694.60												50,694.60
Museo Nacional de Historia Natural																
2018-1113-0015-103-12-00-000-004-000-031-0101-29-0101-0005	0			26,061.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,061.00
Peón Vigilante I			Q71.40													
Peón Vigilante II			Q71.40													



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
				26,061.00												26,061.00
Museo de Arte Colonial																
2018-1113-0015-103-12-00-000-004-000-031-0301-29-0101-0005	3			52,525.00	0.00	0.00	0.00	0.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,686.20
Auxiliar Misceláneo	3	245	Q71.40	52,479.00					6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
				46.00												46.00
Museo del Libro Antiguo																
2018-1113-0015-103-12-00-000-004-000-031-0301-29-0101-0005	4			69,975.00	0.00	0.00	0.00	0.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,856.60
Auxiliar Misceláneo	4	245	Q71.40	69,972.00					8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Pendiente de Programar				3.00												3.00
Museo Regional de la Democracia																
2018-1113-0015-103-12-00-000-004-000-031-0503-29-0101-0005	1			21,849.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,784.20	18,064.80
Peón Vigilante I	1	84	Q71.40	5,997.60											3,784.20	2,213.40
Pendiente de Programar				15,851.40												15,851.40
Museo Regional del Sureste de Petén																
2018-1113-0015-103-12-00-000-004-000-031-1708-29-0101-0005	1			10,924.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,336.84	7,587.16
Peón Vigilante I	1	77	Q72.54	5,585.58											3,336.84	2,248.74
Pendiente de Programar				5,338.42												5,338.42
FUENTE 31	279			6,950,723.00	583,517.45	530,655.92	584,748.35	576,186.10	598,148.83	573,996.90	596,078.23	596,006.83	576,849.90	597,077.83	580,277.10	557,179.56
SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL																
Parque Arqueológico Quiriguá																
2018-1113-0015-103-12-00-000-003-000-031-1805-31-0000-0000	40			968,808.00	83,407.36	80,813.80	86,708.86	85,878.44	89,053.70	81,828.60	89,053.70	89,053.70	86,181.00	89,053.70	86,181.00	21,594.14
Maestro de Obras	1	334	Q78.25	26,135.50	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75	2,425.75	2,347.50	2,425.75	2,347.50	2,347.50
Peón Vigilante I	20	334	Q71.40	476,952.00	44,268.00	39,984.00	44,268.00	42,840.00	44,268.00	42,840.00	44,268.00	44,268.00	42,840.00	44,268.00	42,840.00	42,840.00
Auxiliar Misceláneo	3	334	Q71.40	71,542.80	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,426.00	6,426.00	6,640.20	6,426.00	6,426.00
Peón	3	334	Q71.40	71,542.80	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,426.00	6,426.00	6,640.20	6,426.00	6,426.00
Bodeguero I	1	334	Q73.59	24,579.06	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,207.70
Albañil I	2	335	Q72.54	48,601.80	4,497.48	4,062.24	4,497.48	4,352.40	4,497.48	0.00	4,497.48	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48
Auxiliar de Albañilería	7	334	Q71.40	166,933.20	15,493.80	13,994.40	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80	15,493.80	14,994.00	15,493.80	14,994.00	14,994.00
Albañil I	1	319	Q72.54	23,140.26	1,160.64	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,176.20
Auxiliar de Albañilería	1	303	Q71.40	21,634.20		1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,142.00
Peón Vigilante V	1	273	Q75.64	20,649.72		2,496.12		1,966.64	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,269.20
Pendiente de Programar				17,096.66												17,096.66



ACTIVIDAD	Número de puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
SERVICIOS DE ADMINISTRACION DE MUSEOS																
Museo de Arte Colonial																
2018-1113-0015-103-12-00-000-004-000-031-0301-31-0000-0000	1			26,061.00	2,070.60	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,356.20
Auxiliar Misceláneo	1	363	Q71.40	25,918.20	2,070.60	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
				142.80												142.80
ADMINISTRACION DEL PARQUE NACIONAL TIKAL																
2018-1113-0015-103-12-00-000-007-000-031-1701-31-0000-0000	238			5,955,854.00	498,039.49	447,842.92	495,826.09	488,165.66	506,881.73	490,026.30	504,811.13	504,739.73	488,526.90	505,810.73	491,954.10	533,229.22
Albañil I	17	365	Q72.54	450,110.70	38,228.58	34,529.04	38,228.58	36,995.40	38,228.58	36,995.40	38,228.58	38,228.58	36,995.40	38,228.58	36,995.40	38,228.58
Auxiliar de Albañilería	20	365	Q71.40	521,220.00	44,268.00	39,984.00	44,268.00	42,840.00	44,268.00	42,840.00	44,268.00	44,268.00	42,840.00	44,268.00	42,840.00	44,268.00
Auxiliar de Albañilería	1	120	Q71.40	8,568.00	2,213.40	1,999.20	2,213.40	2,142.00								
Auxiliar de Mecánica	1	337	Q71.40	24,061.80	2,213.40		2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	15	365	Q71.40	390,915.00	33,201.00	29,988.00	33,201.00	32,130.00	33,201.00	32,130.00	33,201.00	33,201.00	32,130.00	33,201.00	32,130.00	33,201.00
Bodeguero IV	1	365	Q76.59	27,955.35	2,374.29	2,144.52	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29
Cocinero	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Conductor de Vehículos Livianos	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Maestro de Obras	5	365	Q78.25	142,806.25	12,128.75	10,955.00	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75
Peón	133	365	Q71.40	3,466,113.00	294,382.20	265,893.60	294,382.20	284,886.00	294,382.20	284,886.00	294,382.20	294,382.20	284,886.00	294,382.20	284,886.00	294,382.20
Peón	2	90	Q71.40	12,852.00	4,426.80	3,998.40						4,426.80				
Peón	1	243	Q71.40	17,350.20				2,070.60	2,213.40	2,142.00	2,213.40		2,142.00	2,213.40	2,142.00	2,213.40
Peón	1	212	Q71.40	15,136.80					2,070.60	2,142.00	2,213.40		2,142.00	2,213.40	2,142.00	2,213.40
Peón	25	365	Q71.40	651,525.00	55,335.00	49,980.00	55,335.00	53,550.00	55,335.00	53,550.00	55,335.00	55,335.00	53,550.00	55,335.00	53,550.00	55,335.00
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Piloto I de Vehículos Pesados	1	365	Q78.25	28,561.25	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75
Auxiliar de Topografía IV	1	274	Q75.64	20,725.36				2,193.56	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Peón	3	7	Q71.40	1,499.40						1,499.40						
Auxiliar Misceláneo	2	274	Q71.40	39,127.20				4,141.20	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Auxiliar Misceláneo	1	258	Q71.40	18,421.20				2,070.60	2,213.40	2,142.00	2,213.40	1,071.00	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	15	Q71.40	1,071.00								1,071.00				
Auxiliar Misceláneo	1	124	Q71.40	8,853.60			2,213.40		2,213.40					999.60	3,427.20	
Peón	3	31	Q71.40	6,640.20												6,640.20
Pendiente de Programar				21,777.89												21,777.89
FUENTE 32																
	70			384,846.00	0.00	0.00	44,982.00	149,940.00	154,938.00	33,486.60	0.00	0.00	0.00	0.00	0.00	1,499.40
ADMINISTRACION DEL PARQUE NACIONAL TIKAL																
2018-1113-0015-103-12-00-000-007-000-031-1701-32-0000-0000	70			384,846.00	0.00	0.00	44,982.00	149,940.00	154,938.00	33,486.60	0.00	0.00	0.00	0.00	0.00	1,499.40
Peón	67	77	Q71.40	368,352.60			43,054.20	143,514.00	148,297.80	33,486.60						
Peón	3	70	Q71.40	14,994.00			1,927.80	6,426.00	6,640.20							1499.4


 Edgar Antonio Cruz
 Subdelegado de Recursos Humanos
 Dirección General del Patrimonio Cultural y Natural