



# PROGRAMACIÓN Y REPROGRAMACIÓN DE JORNALES

DIRECCIÓN DEL PATRIMONIO

Artículo No. 17 TER



MINISTERIO DE CULTURA Y DEPORTES  
UNIDAD DE ADMINISTRACION FINANCIERA

REPROGRAMACION DE PUESTOS RENGLO 031 "JORNALES"  
EJERCICIO FISCAL 2019

DIRECCION: Dirección General del Patrimonio Cultural y Natural

Fecha: 6/08/2019

ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
<b>TOTAL</b>	<b>1,406</b>			<b>33,219,835.00</b>	<b>2,395,001.86</b>	<b>2,361,971.90</b>	<b>2,942,271.29</b>	<b>2,945,141.97</b>	<b>2,972,444.38</b>	<b>2,709,621.27</b>	<b>2,852,124.85</b>	<b>2,882,006.11</b>	<b>2,800,468.74</b>	<b>2,826,671.11</b>	<b>2,733,924.34</b>	<b>2,820,450.26</b>
<b>FUENTE 11</b>	<b>901</b>			<b>22,321,477.00</b>	<b>1,525,194.76</b>	<b>1,576,688.10</b>	<b>1,992,881.94</b>	<b>1,932,406.47</b>	<b>1,921,381.43</b>	<b>1,859,677.77</b>	<b>1,939,577.90</b>	<b>1,937,329.16</b>	<b>1,886,265.24</b>	<b>1,948,396.16</b>	<b>1,883,980.84</b>	<b>1,939,960.31</b>
<b>DIRECCION Y COORDINACION</b>	<b>38</b>			<b>995,860.00</b>	<b>80,195.26</b>	<b>71,606.08</b>	<b>79,278.16</b>	<b>83,430.60</b>	<b>86,211.62</b>	<b>83,430.60</b>	<b>86,211.62</b>	<b>86,211.62</b>	<b>83,430.60</b>	<b>86,211.62</b>	<b>83,430.60</b>	<b>86,211.62</b>
Coordinación Unidades de Apoyo	17	365	Q71.40	443,037.00	37,627.80	33,986.40	37,627.80	36,414.00	37,627.80	36,414.00	37,627.80	37,627.80	36,414.00	37,627.80	36,414.00	37,627.80
2019-1113-0015-103-12-00-000-001-000-031-0101-11-0000-0000	2	275	Q71.40	39,270.00				4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Auxiliar Misceláneo	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Auxiliar Misceláneo	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Jardinero II	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Conserje	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
electricista I	7	365	Q75.64	193,260.20	16,413.88	14,825.44	16,413.88	15,884.40	16,413.88	15,884.40	16,413.88	16,413.88	15,884.40	16,413.88	15,884.40	16,413.88
Mensajero II	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Peón Vigilante V	1	365	Q80.86	22,236.50	5,013.32	4,528.16	5,013.32	4,851.60	5,013.32	4,851.60	5,013.32	5,013.32	4,851.60	5,013.32	4,851.60	5,013.32
Piloto I de Vehículos Livianos	1	275	Q80.86	59,027.80	917.10											
tallerista	2	365	Q72.54	1,30	1.30											
tallerista																
Pendiente de Programar																
<b>INVESTIGACION, CATALOGACION Y REGISTRO</b>	<b>3</b>			<b>80,148.00</b>	<b>6,808.28</b>	<b>6,148.24</b>	<b>6,808.98</b>	<b>6,587.40</b>	<b>6,806.98</b>	<b>6,587.40</b>	<b>6,806.98</b>	<b>6,806.98</b>	<b>6,587.40</b>	<b>6,806.98</b>	<b>6,587.40</b>	<b>6,806.98</b>
Departamento de Registro de Bienes Culturales	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
2019-1113-0015-103-12-00-000-002-000-031-0101-11-0000-0000	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Piloto I de Vehículos Livianos	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo																
Pendiente de Programar																
<b>Departamento de Atlas Arqueológico de Guatemala</b>	<b>11</b>			<b>289,168.00</b>	<b>24,559.84</b>	<b>22,182.72</b>	<b>24,559.44</b>	<b>23,767.20</b>	<b>24,559.44</b>	<b>23,767.20</b>	<b>24,559.44</b>	<b>24,559.44</b>	<b>23,767.20</b>	<b>24,559.44</b>	<b>23,767.20</b>	<b>24,559.44</b>
2019-1113-0015-103-12-00-000-002-000-031-1708-11-0000-0000	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Auxiliar Misceláneo	6	365	Q72.54	158,862.60	13,492.44	12,186.72	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44
Albañil I					0.40											
<b>SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL</b>	<b>87</b>			<b>Q2,275,670.00</b>	<b>Q195,359.83</b>	<b>Q176,454.04</b>	<b>Q195,359.83</b>	<b>Q189,057.90</b>	<b>Q195,359.83</b>	<b>Q189,057.90</b>	<b>Q195,359.83</b>	<b>Q195,359.83</b>	<b>Q189,057.90</b>	<b>Q195,359.83</b>	<b>Q187,986.90</b>	<b>Q193,146.43</b>
Parque Arqueológico Takalik Abaj	7	365	Q78.25	199,928.75	16,980.25	15,337.00	16,980.25	16,432.50	16,980.25	16,432.50	16,980.25	16,980.25	16,432.50	16,980.25	16,432.50	16,980.25
2019-1113-0015-103-12-00-000-003-000-031-1109-11-0000-0000	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Maestro de Obras	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Caporal	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Bodeguero II	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Perforador de Suelos	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Auxiliar de Topografía III	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Albañil I	9	365	Q72.54	238,293.90	20,238.66	18,280.08	20,238.66	19,585.80	20,238.66	19,585.80	20,238.66	20,238.66	19,585.80	20,238.66	19,585.80	20,238.66



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DECEMBRE
Conductor de Vehículos Livianos	1	60	Q72.54	4,352.40	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Peón Vigilante II	10	365	Q72.54	264,771.00	22,487.40	20,311.20	22,487.40	21,762.00	22,487.40	21,762.00	22,487.40	22,487.40	21,762.00	22,487.40	21,762.00	22,487.40
Peón	48	365	Q71.40	1,250,928.00	106,243.20	95,961.60	106,243.20	102,816.00	106,243.20	102,816.00	106,243.20	106,243.20	102,816.00	106,243.20	102,816.00	106,243.20
Auxiliar Misceláneo	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Auxiliar de Bodega	1	319	Q71.40	22,776.60	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				874.65												
<b>Parque Yaxhá-Nakum-Naranja</b>																
2019-1113-0015-103-12-00-000-003-1701-11-0000-0000	54			1,424,170.00	120,958.78	109,251.24	120,956.73	117,054.90	120,956.73	117,054.90	120,956.73	120,956.73	117,054.90	120,956.73	117,054.90	120,956.73
Albañil I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Albañil II	2	365	Q73.59	53,720.70	4,562.58	4,121.04	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58
Albañil III	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	5	365	Q78.25	142,806.25	12,128.75	10,955.00	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75
Peón	43	365	Q71.40	1,120,623.00	95,176.20	85,965.60	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20
Pendiente de Programar				2.05												
<b>Sitios Arqueológicos Prehispánicos de Petén</b>																
2019-1113-0015-103-12-00-000-003-1701-11-0000-0000	92			2,397,612.00	203,632.80	183,926.40	203,632.80	197,064.00	203,632.80	197,064.00	203,632.80	203,632.80	197,064.00	203,632.80	197,064.00	203,632.80
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Peón Vigilante I	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Peón Vigilante I	85	365	Q71.40	2,215,185.00	188,139.00	169,932.00	188,139.00	182,070.00	188,139.00	182,070.00	188,139.00	188,139.00	182,070.00	188,139.00	182,070.00	188,139.00
Pendiente de Programar																
<b>Sitio Arqueológico El Mirador</b>																
2019-1113-0015-103-12-00-000-003-1704-11-0000-0000	27			703,647.00	59,761.80	53,978.40	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80
Peón Vigilante I	26	365	Q71.40	677,586.00	57,548.40	51,979.20	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar																
<b>Sitio Arqueológico El Ceibal</b>																
2019-1113-0015-103-12-00-000-003-1710-11-0000-0000	10			236,763.00	19,921.20	17,992.80	22,134.00	19,278.00	19,920.60	19,278.00	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60
Peón Vigilante I	8	365	Q71.40	208,488.00	17,707.20	15,993.60	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20
Peón	1	31	Q71.40	2,213.40	2,213.40	1,999.20	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40
Peón	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				0.60	0.60											
<b>SERVICIOS DE ADMINISTRACION DE MUSEOS</b>																
Museo Nacional de Arqueología y Etnología																
2019-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	6			158,331.00	13,448.48	12,145.84	13,447.18	13,013.40	13,447.18	13,013.40	13,447.18	13,447.18	13,013.40	13,447.18	13,013.40	13,447.18
Albañil I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Jardinerio I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
auxiliar misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Pendiente de Programar				1.30	1.30											



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anua,	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
<b>Museo Nacional de Arte Moderno</b>																
2019-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	9			218,787.00	18,843.24	16,025.52	17,742.54	17,170.20	19,955.94	19,312.20	19,955.94	19,955.94	17,170.20	17,742.54	17,170.20	17,742.54
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Peón Vigilante I	1	123	Q71.40	8,782.20												
Peón Vigilante I	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				1,100.70	1,100.70											
<b>Museo Nacional de Historia Natural</b>																
2019-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	8			210,539.00	17,884.46	16,150.68	17,881.11	17,304.30	17,881.11	17,304.30	17,881.11	17,881.11	17,304.30	17,881.11	17,304.30	17,881.11
albañil II	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Conserje	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
carpintero I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
lavandera II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				3.35	3.35											
<b>Museo Nacional de Historia</b>																
2019-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	6			159,284.00	13,529.74	12,218.92	13,528.09	13,091.70	13,528.09	13,091.70	13,528.09	13,528.09	13,091.70	13,528.09	13,091.70	13,528.09
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	1	365	Q78.25	28,561.25	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				1.65	1.65											
<b>Palacio Nacional de la Cultura</b>																
2019-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	202			4,258,193.00	31,683.02	209,339.18	471,573.83	456,361.77	394,207.44	381,491.07	389,780.64	389,780.64	377,207.07	389,780.64	377,207.07	389,780.64
Albañil I	6	365	Q72.54	158,862.60	13,492.44	12,186.72	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44
Albañil I	14	306	Q72.54	310,761.36	31,482.36	30,466.80	31,482.36	30,466.80	31,482.36	30,466.80	31,482.36	31,482.36	30,466.80	31,482.36	30,466.80	31,482.36
Albañil II	2	306	Q73.59	45,037.08	4,415.40	4,562.58	4,415.40	4,415.40	4,562.58	4,415.40	4,562.58	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58
Albañil I	1	27	Q72.54	1,958.58		1,958.58										
Albañil II	1	334	Q73.59	24,579.06	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Albañil III	5	306	Q74.63	114,183.90	11,567.65	10,899.64	11,567.65	11,194.50	11,567.65	11,194.50	11,567.65	11,567.65	11,194.50	11,567.65	11,194.50	11,567.65
Albañil III	1	334	Q74.63	24,926.42	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Albañil IV	28	306	Q75.64	648,083.52	65,655.52	60,999.64	65,655.52	63,537.60	65,655.52	63,537.60	65,655.52	65,655.52	63,537.60	65,655.52	63,537.60	65,655.52
Albañil IV	1	334	Q75.64	25,263.76	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Albañil V	36	306	Q77.59	854,731.44	86,590.44	80,797.20	86,590.44	83,797.20	86,590.44	83,797.20	86,590.44	86,590.44	83,797.20	86,590.44	83,797.20	86,590.44
albañil V	56	334	Q77.59	1,451,243.36	134,696.24	121,661.12	134,696.24	130,351.20	134,696.24	130,351.20	134,696.24	134,696.24	130,351.20	134,696.24	130,351.20	134,696.24
albañil V	5	334	Q77.59	129,575.30	12,026.45	10,862.60	12,026.45	11,638.50	12,026.45	11,638.50	12,026.45	12,026.45	11,638.50	12,026.45	11,638.50	12,026.45
albañil V	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Auxiliar Misceláneo	9	61	Q71.40	39,198.60	19,920.60	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60
Auxiliar Misceláneo	5	89	Q71.40	31,773.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Auxiliar Misceláneo	1	306	Q73.36	22,447.85	2,274.13	2,117.92	2,274.13	2,207.70	2,274.13	2,207.70	2,274.13	2,274.13	2,207.70	2,274.13	2,207.70	2,274.13
Electricista I	1	334	Q75.64	25,263.76	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Electricista III	2	150	Q71.40	21,420.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
conserje	9	61	Q71.40	39,198.60	19,920.60	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60
conserje	11	89	Q77.59	75,960.61	26,458.19	23,897.72	26,458.19	25,604.70	26,458.19	25,604.70	26,458.19	26,458.19	25,604.70	26,458.19	25,604.70	26,458.19
carpintero V	1	365	Q76.59	27,955.35	2,374.29	2,144.52	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29
Bodeguero IV	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Carpintero II	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29



ACTIVIDAD	Numero puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Jardinero I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	1	365	Q78.25	28,561.25	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75
Pendiente de Programar				42.25	42.25											
<b>Museo de Arte Colonial</b>	<b>2</b>			<b>35,174.00</b>	<b>2,829.80</b>	<b>1,999.20</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>4,141.20</b>	<b>4,284.00</b>	<b>4,426.80</b>	<b>4,426.80</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>
Auxiliar Misceláneo	1	119	Q71.40	8,496.60	2,213.40	1,999.20	2,213.40	2,142.00	1,927.80	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				616.40	616.40		999.60	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
<b>Museo del Libro Antiguo</b>	<b>2</b>			<b>46,696.00</b>	<b>2,213.80</b>	<b>1,999.20</b>	<b>3,213.00</b>	<b>4,284.00</b>	<b>4,426.80</b>	<b>4,284.00</b>	<b>4,426.80</b>	<b>4,426.80</b>	<b>4,284.00</b>	<b>4,426.80</b>	<b>4,284.00</b>	<b>4,426.80</b>
2019-1113-0015-103-12-00-000-004-000-031-0301-11-00000-0000	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	1	289	Q71.40	20,634.60	0.40		999.60	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	289	Q71.40	20,634.60	0.40		999.60	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				0.40	0.40											
<b>Centro Cultural Real Palacio de los Capitanes Generales</b>	<b>4</b>			<b>107,697.00</b>	<b>9,146.96</b>	<b>8,261.68</b>	<b>9,146.86</b>	<b>8,851.80</b>	<b>9,146.86</b>	<b>8,851.80</b>	<b>9,146.86</b>	<b>9,146.86</b>	<b>8,851.80</b>	<b>9,146.86</b>	<b>8,851.80</b>	<b>9,146.86</b>
2019-1113-0015-103-12-00-000-004-000-031-0301-11-00000-0000	3	365	Q71.40	76,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar Misceláneo	1	365	Q80.86	29,513.90	2,506.66	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
embalador	1	365	Q80.86	29,513.90	2,506.66	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
Pendiente de Programar				0.10	0.10											
<b>Museo Regional de Santiago Sacatepéquez</b>	<b>1</b>			<b>26,061.00</b>	<b>2,213.40</b>	<b>1,999.20</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>
2019-1113-0015-103-12-00-000-004-000-031-0306-11-00000-0000	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
<b>Museo Regional de Arqueología La Democracia</b>	<b>1</b>			<b>26,061.00</b>	<b>2,213.40</b>	<b>1,999.20</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>
2019-1113-0015-103-12-00-000-004-000-031-0503-11-00000-0000	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
<b>Museo Regional de Chichicastenango</b>	<b>1</b>			<b>26,061.00</b>	<b>2,213.40</b>	<b>1,999.20</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>
2019-1113-0015-103-12-00-000-004-000-031-1401-11-00000-0000	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
auxiliar misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar																
<b>Museo Regional Mundo Maya</b>	<b>7</b>			<b>156,366.00</b>	<b>11,281.20</b>	<b>13,994.40</b>	<b>13,280.40</b>	<b>12,852.00</b>	<b>13,280.40</b>	<b>12,852.00</b>	<b>13,280.40</b>	<b>13,280.40</b>	<b>12,852.00</b>	<b>13,280.40</b>	<b>12,852.00</b>	<b>13,280.40</b>
2019-1113-0015-103-12-00-000-004-000-031-1701-11-00000-0000	2	365	Q71.40	52,122.00	4,426.80	3,988.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Auxiliar Misceláneo	2	365	Q71.40	52,122.00	4,426.80	3,988.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Conserje	1	28	Q71.40	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20
Auxiliar Misceláneo	1	28	Q71.40	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20
Peón Vigilante I	1	334	Q71.40	23,847.60	1,999.20	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Jardinero I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				214.20	214.20											
<b>Museo Regional del Sureste de Peten</b>	<b>3</b>			<b>104,661.00</b>	<b>6,676.44</b>	<b>8,028.72</b>	<b>11,102.34</b>	<b>8,602.20</b>	<b>8,888.94</b>	<b>8,602.20</b>	<b>8,888.94</b>	<b>8,888.94</b>	<b>8,602.20</b>	<b>8,888.94</b>	<b>8,602.20</b>	<b>8,888.94</b>
2019-1113-0015-103-12-00-000-004-000-031-1708-11-00000-0000	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar Misceláneo	1	31	Q71.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40
Auxiliar Misceláneo	1	334	Q72.54	24,228.36	36.24	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
albanil	1	334	Q72.54	24,228.36	36.24	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				36.24	36.24											



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anua.	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
<b>SERVICIOS DE ADMINISTRACION DEL PATRIMONIO</b>																
<b>BIBLIOGRAFICO Y DOCUMENTAL</b>																
Biblioteca Nacional de Guatemala	10	365	Q71.40	238,802.00	13,927.90	20,318.20	22,495.15	21,769.50	20,281.75	19,627.50	20,281.75	20,281.75	19,627.50	20,281.75	19,627.50	20,281.75
Auxiliar Misceláneo	3	334	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar Misceláneo	2	89	Q71.40	47,695.20	3,998.40	1,999.20	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Auxiliar Misceláneo	1	365	Q80.86	6,354.60	2,506.66	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
Tallerista	1	365	Q71.40	29,513.90	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	1	334	Q71.40	26,061.00	1,999.20	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	1	365	Q73.59	23,847.60	2,060.52	1,999.20	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Bodeguero I	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Pendiente de Programar				286.35												
<b>ARCHIVO GENERAL DE CENTRO AMERICA</b>																
2019-1113-0015-103-12-00-000-006-000-031-0101-11-0000-0000	10	184	Q71.40	132,585.00	23,727.56	20,721.68	25,155.26	24,343.80	25,155.26	24,343.80	25,155.26	25,155.26	24,343.80	25,155.26	24,343.80	25,155.26
Peón Vigilante	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Conserje	3	184	Q71.40	21,848.40	2,213.40	2,089.64	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Mensajero	3	184	Q73.59	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Hemeroteca Nacional	11	365	Q78.25	52,954.20	4,497.48	4,062.24	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48
2019-1113-0015-103-12-00-000-006-000-031-0101-11-0000-0000	3	365	Q78.25	85,683.75	7,277.25	6,573.00	7,277.25	7,042.50	7,277.25	7,042.50	7,277.25	7,277.25	7,042.50	7,277.25	7,042.50	7,277.25
Maestro de Obras				785.70												
Pendiente de Programar																
<b>SERVICIOS DE CONSERVACION Y RESTAURACION DE BIENES CULTURALES MUEBLES E INMUEBLES</b>																
Departamento de Conservación y Restauración de Bienes																
<b>Inmuebles Culturales</b>																
2019-1113-0015-103-12-00-000-008-000-031-0101-11-0000-0000	118	365	Q72.54	3,099,785.00	254,262.70	237,634.60	265,126.57	256,784.70	265,344.19	256,784.70	265,344.19	263,095.45	254,608.50	263,095.45	254,608.50	263,095.45
Albañil I	36	365	Q72.54	953,175.60	80,954.64	73,120.32	80,954.64	78,343.20	80,954.64	78,343.20	80,954.64	80,954.64	78,343.20	80,954.64	78,343.20	80,954.64
Albañil II	2	365	Q73.59	53,720.70	4,562.58	4,121.04	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58
Auxiliar de Carpintería	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar de Electricidad	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	12	365	Q71.40	312,732.00	26,560.80	23,990.40	26,560.80	25,704.00	26,560.80	25,704.00	26,560.80	26,560.80	25,704.00	26,560.80	25,704.00	26,560.80
Electricista III	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Maestro de Obras	10	365	Q78.25	285,612.50	24,257.50	21,910.00	24,257.50	23,475.00	24,257.50	23,475.00	24,257.50	24,257.50	23,475.00	24,257.50	23,475.00	24,257.50
Auxiliar de Albañilería	32	365	Q71.40	833,952.00	70,828.80	63,974.40	70,828.80	68,544.00	70,828.80	68,544.00	70,828.80	70,828.80	68,544.00	70,828.80	68,544.00	70,828.80
Auxiliar de Albañilería	4	334	Q71.40	95,390.40	7,996.80	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Carpintero I	4	365	Q72.54	105,908.40	8,994.96	8,124.48	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96
Carpintero V	1	365	Q77.59	28,320.35	2,405.29	2,172.52	2,405.29	2,327.70	2,405.29	2,327.70	2,405.29	2,405.29	2,327.70	2,405.29	2,327.70	2,405.29
Conserje	7	365	Q71.40	182,427.00	15,493.80	13,994.40	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80
Mensajero	1	150	Q72.54	10,881.00	2,213.40	1,999.20	2,213.40	2,176.20	2,213.40	2,176.20	2,213.40	2,213.40	2,176.20	2,213.40	2,176.20	2,213.40
Jardinero I	1	365	Q71.40	26,061.00	2,213.40	2,085	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				20.85												



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Centro de Restauración de Bienes Muebles 2019-1113-0015-103-12-00-000-008-000-031-0101-11-0000-0000 Carpintero I	1 1	365	Q72.54	26,478.00 26,477.10 0.90	2,249.64 2,248.74 0.90	2,031.12 2,031.12	2,248.74 2,248.74	2,176.20 2,176.20	2,248.74 2,248.74	2,176.20 2,176.20	2,248.74 2,248.74	2,248.74 2,248.74	2,176.20 2,176.20	2,248.74 2,248.74	2,176.20 2,176.20	2,248.74 2,248.74
<b>SERVICIOS DE CONSERVACION Y RESCATE DE SITIOS</b> <b>ARQUEOLOGICOS PREHISPANICOS</b> Departamento de Conservación y Rescate de Sitios Arqueológicos Prehispánicos 2019-1113-0015-103-12-00-000-009-000-031-1701-11-0000-0000	177			4,594,122.00	385,651.83	348,281.64	385,597.53	373,158.90	385,597.53	373,158.90	385,597.53	385,597.53	388,152.90	401,091.33	386,939.50	394,868.88
Albañil I	20	365	Q72.54	529,542.00	44,974.80	40,622.40	44,974.80	43,524.00	44,974.80	43,524.00	44,974.80	44,974.80	43,524.00	44,974.80	43,524.00	44,974.80
Albañil II	19	365	Q73.59	510,346.65	43,344.51	39,149.88	43,344.51	41,946.30	43,344.51	41,946.30	43,344.51	43,344.51	41,946.30	43,344.51	41,946.30	43,344.51
Albañil III	15	365	Q74.63	408,599.25	34,702.95	31,344.60	34,702.95	33,583.50	34,702.95	33,583.50	34,702.95	34,702.95	33,583.50	34,702.95	33,583.50	34,702.95
Auxiliar de Albañilería	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Bodeguero I	4	365	Q73.59	107,441.40	9,125.16	8,242.08	9,125.16	8,830.80	9,125.16	8,830.80	9,125.16	9,125.16	8,830.80	9,125.16	8,830.80	9,125.16
Bodeguero II	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Bodeguero IV	1	365	Q76.59	27,955.35	2,374.29	2,144.52	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29
Cochero	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
auxiliar de carpintería	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Maestro de Obras	23	365	Q78.25	656,908.75	55,792.25	50,393.00	55,792.25	53,992.50	55,792.25	53,992.50	55,792.25	55,792.25	53,992.50	55,792.25	53,992.50	55,792.25
Operador de Equipo	2	365	Q72.54	52,954.20	4,497.48	4,062.24	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48
Peón	43	365	Q71.40	1,120,469.55	95,176.20	85,965.60	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20	95,176.20	92,106.00	95,176.20	92,106.00	95,022.75
Peón Vigilante I	27	365	Q71.40	703,647.00	59,761.80	53,978.40	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Piloto I de Vehículos Livianos	2	365	Q75.64	55,217.20	4,689.68	4,235.84	4,689.68	4,538.40	4,689.68	4,538.40	4,689.68	4,689.68	4,538.40	4,689.68	4,538.40	4,689.68
Auxiliar Misceláneo	3	349	Q71.40	74,755.80	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Peón	6	122	Q71.40	52,264.80	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Peón	1	74	Q71.40	5,283.60	54.30											
Pendiente de Programar				54.30												
<b>FUENTE 29</b>																
<b>SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS</b>	123			3,220,621.00	273,354.32	246,890.56	273,343.12	264,525.60	273,343.12	264,525.60	273,343.12	273,343.12	264,525.60	273,343.12	264,525.60	275,558.12
<b>ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL</b> Sitio Arqueológico Kaminal Juyú	16			416,985.00	35,423.40	31,987.20	35,414.40	34,272.00	35,414.40	34,272.00	35,414.40	35,414.40	34,272.00	35,414.40	34,272.00	35,414.40
Peón Vigilante I	13	365	Q71.40	338,793.00	28,774.20	25,989.60	28,774.20	27,846.00	28,774.20	27,846.00	28,774.20	28,774.20	27,846.00	28,774.20	27,846.00	28,774.20
Peón	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Pendiente de Programar				9.00												
<b>Departamento de Monumentos Prehispánicos y Coloniales</b> 2019-1113-0015-103-12-00-000-003-000-031-0101-29-0101-0005	15			395,916.00	33,626.20	30,371.60	33,625.70	32,541.00	33,625.70	32,541.00	33,625.70	33,625.70	32,541.00	33,625.70	32,541.00	33,625.70
Auxiliar Misceláneo	7	365	Q71.40	182,427.00	15,493.80	13,994.40	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	2	365	Q78.25	57,122.50	4,851.50	4,382.00	4,851.50	4,695.00	4,851.50	4,695.00	4,851.50	4,851.50	4,695.00	4,851.50	4,695.00	4,851.50
Peón Vigilante I	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Pendiente de Programar				0.50												
<b>Sitio Arqueológico Mixco Viejo</b> 2019-1113-0015-103-12-00-000-003-000-031-0403-29-0101-0005	21			552,816.00	46,952.96	42,407.68	46,951.36	45,436.80	46,951.36	45,436.80	46,951.36	46,951.36	45,436.80	46,951.36	45,436.80	46,951.36
Albañil I	4	365	Q72.54	105,908.40	8,994.96	8,124.48	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Peón	10	365	Q71.40	260,610.00	22,134.00	19,992.00	22,134.00	21,420.00	22,134.00	21,420.00	22,134.00	22,134.00	21,420.00	22,134.00	21,420.00	22,134.00
Peón Vigilante I	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Tallerista	1	365	Q80.86	29,513.90	2,506.66	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
Carpintero I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar			1.60	1.60	1.60											
<b>Sitio Arqueológico Kimché</b>	<b>15</b>			<b>393,273.00</b>	<b>33,401.36</b>	<b>30,168.88</b>	<b>33,401.26</b>	<b>32,323.80</b>	<b>33,401.26</b>	<b>32,323.80</b>	<b>33,401.26</b>	<b>33,401.26</b>	<b>32,323.80</b>	<b>33,401.26</b>	<b>32,323.80</b>	<b>33,401.26</b>
Peón Vigilante I	11	365	Q71.40	286,671.00	24,347.40	21,991.20	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	1,999.20	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Albañil III	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Peón	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar			0.10	0.10	0.10											
<b>Sitio Arqueológico Zaculeu</b>	<b>14</b>			<b>367,069.00</b>	<b>30,987.60</b>	<b>27,988.80</b>	<b>30,987.60</b>	<b>29,988.00</b>	<b>30,987.60</b>	<b>29,988.00</b>	<b>30,987.60</b>	<b>30,987.60</b>	<b>29,988.00</b>	<b>30,987.60</b>	<b>29,988.00</b>	<b>30,987.60</b>
2019-1113-0015-103-12-00-000-003-1301-29-0101-0005																
Peón Vigilante I	11	365	Q71.40	286,671.00	24,347.40	21,991.20	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40
Auxiliar Misceláneo	3	365	Q71.40	80,398.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Pendiente de Programar																
<b>Sitio Arqueológico Gumarakaaj</b>	<b>9</b>			<b>234,549.00</b>	<b>19,920.60</b>	<b>17,992.80</b>	<b>19,920.60</b>	<b>19,278.00</b>	<b>19,920.60</b>	<b>19,278.00</b>	<b>19,920.60</b>	<b>19,920.60</b>	<b>19,278.00</b>	<b>19,920.60</b>	<b>19,278.00</b>	<b>19,920.60</b>
2019-1113-0015-103-12-00-000-003-1401-29-0101-0005																
Peón Vigilante I	8	365	Q71.40	208,488.00	17,707.20	15,993.60	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	1,999.20	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar																
<b>Sitios Arqueológicos Prehispánicos de Petén</b>	<b>26</b>			<b>677,586.00</b>	<b>57,548.40</b>	<b>51,979.20</b>	<b>57,548.40</b>	<b>55,692.00</b>	<b>57,548.40</b>	<b>55,692.00</b>	<b>57,548.40</b>	<b>57,548.40</b>	<b>55,692.00</b>	<b>57,548.40</b>	<b>55,692.00</b>	<b>57,548.40</b>
2019-1113-0015-103-12-00-000-003-1701-29-0101-0005																
Peón	9	365	Q71.40	234,549.00	19,920.60	17,992.80	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60
Peón Vigilante I	17	365	Q71.40	443,037.00	37,627.80	33,986.40	37,627.80	36,414.00	37,627.80	36,414.00	37,627.80	37,627.80	36,414.00	37,627.80	36,414.00	37,627.80
Pendiente de Programar																
<b>SERVICIOS DE ADMINISTRACION DE MUSEOS</b>																
Museo de Arte Colonial	3			78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
2019-1113-0015-103-12-00-000-004-000-031-0301-29-0101-0005																
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Museo del Libro Antiguo	4			104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
2019-1113-0015-103-12-00-000-004-000-031-0301-29-0101-0005																
Auxiliar Misceláneo	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Pendiente de Programar																
<b>FUENTE 31</b>	<b>352</b>			<b>7,512,803.00</b>	<b>596,452.78</b>	<b>538,393.24</b>	<b>676,046.23</b>	<b>748,209.90</b>	<b>777,719.83</b>	<b>585,417.90</b>	<b>604,931.83</b>	<b>604,931.83</b>	<b>585,417.90</b>	<b>604,931.83</b>	<b>585,417.90</b>	<b>604,931.83</b>
<b>SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL</b>																
<b>Parque Arqueológico Quirigua</b>	<b>40</b>			<b>1,048,538.00</b>	<b>89,056.20</b>	<b>80,435.60</b>	<b>89,053.70</b>	<b>86,181.00</b>	<b>89,053.70</b>	<b>86,181.00</b>	<b>89,053.70</b>	<b>89,053.70</b>	<b>86,181.00</b>	<b>89,053.70</b>	<b>86,181.00</b>	<b>89,053.70</b>
2019-1113-0015-103-12-00-000-003-1805-31-0000-0000																
Peón Vigilante I	20	365	Q71.40	521,220.00	44,268.00	39,984.00	44,268.00	42,840.00	44,268.00	42,840.00	44,268.00	44,268.00	42,840.00	44,268.00	42,840.00	44,268.00
Auxiliar Misceláneo	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anua	Mensual											
					ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Peón	3	365	Q71.40	78.183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,640.20	6,640.20	6,426.00	6,640.20
maestro de obras	1	365	Q78.25	28,561.25	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,425.75	2,347.50	2,425.75	2,425.75	2,425.75	2,347.50	2,425.75



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Bodeguero I	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
peón vigilante V	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Albañil I	3	365	Q72.54	79,431.30	6,746.22	6,093.36	6,746.22	6,528.60	6,746.22	6,528.60	6,746.22	6,746.22	6,528.60	6,746.22	6,528.60	6,746.22
Auxiliar de Albañilería	7	365	Q71.40	182,427.00	15,493.80	13,994.40	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80
Pendiente de Programar			2.50	2.50	2.50											
<b>SERVICIOS DE ADMINISTRACION DE MUSEOS</b>																
Museo de Arte Colonial																
2019-1113-0015-103-12-00-000-004-000-031-0301-31-0000-0000	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar																
<b>ADMINISTRACION DEL PARQUE NACIONAL TIKAL</b>																
2019-1113-0015-103-12-00-000-007-000-031-1701-31-0000-0000	311	365	Q72.54	6,438,204.00	505,183.18	455,958.44	584,779.13	659,886.90	686,452.73	497,094.90	513,664.73	513,664.73	497,094.90	513,664.73	497,094.90	513,664.73
Albañil I	17	365	Q72.54	450,110.70	38,228.58	34,529.04	38,228.58	36,995.40	38,228.58	36,995.40	38,228.58	38,228.58	36,995.40	38,228.58	36,995.40	38,228.58
Auxiliar de Albañilería	20	365	Q71.40	521,220.00	44,268.00	39,984.00	44,268.00	42,840.00	44,268.00	42,840.00	44,268.00	44,268.00	42,840.00	44,268.00	42,840.00	44,268.00
Auxiliar de Mecánica	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	18	365	Q71.40	469,098.00	39,841.20	35,985.60	39,841.20	38,556.00	39,841.20	38,556.00	39,841.20	39,841.20	38,556.00	39,841.20	38,556.00	39,841.20
Bodeguero IV	1	365	Q76.59	27,955.35	2,374.29	2,144.52	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29
Cocinero	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Conductor de Vehículos Livianos	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Maestro de Obras	5	365	Q78.25	142,806.25	12,128.75	10,955.00	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75
Piloto II vehículos pesados	1	365	Q78.25	28,561.25	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75
Peón	135	365	Q71.40	3,518,235.00	298,809.00	269,892.00	298,809.00	289,170.00	298,809.00	289,170.00	298,809.00	298,809.00	289,170.00	298,809.00	289,170.00	298,809.00
auxiliar de topografía IV	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Peón vigilante I	25	365	Q71.40	651,525.00	55,335.00	49,980.00	55,335.00	53,550.00	55,335.00	53,550.00	55,335.00	55,335.00	53,550.00	55,335.00	53,550.00	55,335.00
Auxiliar Misceláneo	4	230	Q71.40	65,688.00												
Peón	80	75	Q71.40	428,400.00												
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	171,360.00	177,072.00	2,344.84	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Pendiente de Programar				372.05	372.05											
<b>ADMINISTRACION DEL PARQUE NACIONAL TIKAL</b>																
2019-1113-0015-103-12-00-000-007-000-031-1701-32-0000-0000	30	77	71.4	164,934.00							34,272.00	66,402.00				
Peon																



MINISTERIO DE CULTURA Y DEPORTES  
UNIDAD DE ADMINISTRACION FINANCIERA

REPROGRAMACION DE PUESTOS RENGLO 031 "JORNALES"  
EJERCICIO FISCAL 2019

DIRECCION: Dirección General del Patrimonio Cultural y Natural

Fecha: 6/08/2019

ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
TOTAL	1,406			33,219,835.00	2,395,001.86	2,361,971.90	2,942,271.29	2,945,141.37	2,372,444.38	2,709,621.27	2,852,124.85	2,882,006.11	2,800,468.74	2,826,671.11	2,733,324.34	2,820,450.26
DIRECCION Y COORDINACION	901			22,321,477.00	1,525,194.76	1,576,688.10	1,992,881.94	1,932,406.47	1,321,381.43	1,859,677.77	1,939,577.90	1,937,329.16	1,886,265.24	1,948,396.16	1,883,980.84	1,939,960.31
2019-1113-0015-103-12-00-000-001-000-031-0101-11-0000-0000	38			995,860.00	80,195.26	71,606.08	79,278.16	83,430.60	86,211.62	83,430.60	86,211.62	86,211.62	83,430.60	86,211.62	83,430.60	86,211.62
Auxiliar Misceláneo	17	365	Q71.40	443,037.00	37,627.80	33,986.40	37,627.80	36,414.00	37,627.80	36,414.00	37,627.80	37,627.80	36,414.00	37,627.80	36,414.00	37,627.80
Auxiliar Misceláneo	2	275	Q71.40	39,270.00				4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Jardinero II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Conserje	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
electricista I	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Mensajero II	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Peón Vigilante V	7	365	Q75.64	193,260.20	16,413.88	14,825.44	16,413.88	15,884.40	16,413.88	15,884.40	16,413.88	16,413.88	15,884.40	16,413.88	15,884.40	16,413.88
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
tallerista	1	275	Q80.86	22,236.50				2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
tallerista	2	365	Q80.86	59,027.80	5,013.32	4,528.16	5,013.32	4,851.60	5,013.32	4,851.60	5,013.32	5,013.32	4,851.60	5,013.32	4,851.60	5,013.32
Pendiente de Programar				917.10												
INVESTIGACION, CATALOGACION Y REGISTRO																
Departamento de Registro de Bienes Culturales	3			80,148.00	6,808.28	6,148.24	6,808.28	6,587.40	6,806.98	6,587.40	6,806.98	6,806.98	6,587.40	6,806.98	6,587.40	6,806.98
Albañil I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				1.30	1.30											
Departamento de Atlas Arqueológico de Guatemala	11			289,168.00	24,559.84	22,182.72	24,559.44	23,767.20	24,559.44	23,767.20	24,559.44	24,559.44	23,767.20	24,559.44	23,767.20	24,559.44
2019-1113-0015-103-12-00-000-002-000-031-1708-11-0000-0000	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Auxiliar Misceláneo	6	365	Q72.54	158,862.60	13,492.44	12,186.72	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44
Albañil I				0.40	0.40											
SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL																
Parque Arqueológico Takalik Abaj	87			Q2,275,670.00	Q195,359.83	Q176,454.04	Q195,359.83	Q189,057.90	Q195,359.83	Q189,057.90	Q195,359.83	Q195,359.83	Q189,057.90	Q195,359.83	Q187,986.90	Q193,146.43
2019-1113-0015-103-12-00-000-003-000-031-1109-11-0000-0000	7	365	Q78.25	159,928.75	16,980.25	15,337.00	16,980.25	16,432.50	16,980.25	16,432.50	16,980.25	16,980.25	16,432.50	16,980.25	16,432.50	16,980.25
Maestro de Obras	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Caporal	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Bodeguero II	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Perforador de Suelos	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Auxiliar de Topografía III	9	365	Q72.54	238,293.90	20,238.66	18,280.08	20,238.66	19,585.80	20,238.66	19,585.80	20,238.66	20,238.66	19,585.80	20,238.66	19,585.80	20,238.66
Albañil I																



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICEMBRE	
Conductor de Vehículos Livianos	1	60	Q72.54	4,352.40	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74
Peón Vigilante II	10	365	Q72.54	264,771.00	22,487.40	20,311.20	22,487.40	21,762.00	22,487.40	21,762.00	22,487.40	22,487.40	21,762.00	22,487.40	21,762.00	22,487.40	22,487.40
Peón	48	365	Q71.40	1,250,928.00	106,243.20	95,961.60	106,243.20	102,816.00	106,243.20	102,816.00	106,243.20	106,243.20	102,816.00	106,243.20	102,816.00	106,243.20	106,243.20
Auxiliar Misceláneo	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00
Auxiliar de Bodega	1	319	Q71.40	22,776.60	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40
Pendiente de Programar				874.65													
<b>Parque Yaxhá-Nakum-Naranja</b>	<b>54</b>			<b>1,424,170.00</b>	<b>120,958.78</b>	<b>109,251.24</b>	<b>120,956.73</b>	<b>117,054.90</b>	<b>120,956.73</b>	<b>117,054.90</b>	<b>120,956.73</b>	<b>120,956.73</b>	<b>117,054.90</b>	<b>120,956.73</b>	<b>117,054.90</b>	<b>120,956.73</b>	<b>120,956.73</b>
2019-1113-0015-103-12-00-000-003-1701-11-0000-0000																	
Albanil I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74
Albanil II	2	365	Q73.59	53,720.70	4,562.58	4,121.04	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58	4,562.58
Albanil III	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40
Maestro de Obras	5	365	Q78.25	142,806.25	12,128.75	10,955.00	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75	12,128.75
Peón	43	365	Q71.40	1,120,623.00	95,176.20	85,965.60	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20	95,176.20
Pendiente de Programar				2.05													
<b>Sitios Arqueológicos Prehispánicos de Petén</b>	<b>92</b>			<b>2,397,612.00</b>	<b>203,632.80</b>	<b>183,926.40</b>	<b>203,632.80</b>	<b>197,064.00</b>	<b>203,632.80</b>	<b>197,064.00</b>	<b>203,632.80</b>	<b>203,632.80</b>	<b>197,064.00</b>	<b>203,632.80</b>	<b>197,064.00</b>	<b>203,632.80</b>	<b>203,632.80</b>
2019-1113-0015-103-12-00-000-003-1701-11-0000-0000																	
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20
Peón Vigilante I	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60
Peón Vigilante I	85	365	Q71.40	2,215,185.00	188,139.00	169,932.00	188,139.00	182,070.00	188,139.00	182,070.00	188,139.00	188,139.00	182,070.00	188,139.00	182,070.00	188,139.00	188,139.00
Pendiente de Programar																	
<b>Sitio Arqueológico El Mirador</b>	<b>27</b>			<b>703,647.00</b>	<b>59,761.80</b>	<b>53,978.40</b>	<b>59,761.80</b>	<b>57,834.00</b>	<b>59,761.80</b>	<b>57,834.00</b>	<b>59,761.80</b>	<b>59,761.80</b>	<b>57,834.00</b>	<b>59,761.80</b>	<b>57,834.00</b>	<b>59,761.80</b>	<b>59,761.80</b>
2019-1113-0015-103-12-00-000-003-1704-11-0000-0000																	
Peón Vigilante I	26	365	Q71.40	677,586.00	57,548.40	51,979.20	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40	57,548.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40
Pendiente de Programar																	
<b>Sitio Arqueológico El Ceibal</b>	<b>10</b>			<b>236,763.00</b>	<b>19,921.20</b>	<b>17,992.80</b>	<b>22,134.00</b>	<b>19,278.00</b>	<b>19,920.60</b>	<b>19,278.00</b>	<b>19,920.60</b>	<b>19,920.60</b>	<b>19,278.00</b>	<b>19,920.60</b>	<b>19,278.00</b>	<b>19,920.60</b>	<b>19,920.60</b>
2019-1113-0015-103-12-00-000-003-1710-11-0000-0000																	
Peón Vigilante I	8	365	Q71.40	208,488.00	17,707.20	15,993.60	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20	17,707.20
Peón	1	31	Q71.40	2,213.40	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40
Peón	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40
Pendiente de Programar				0.60	0.60												
<b>SERVICIOS DE ADMINISTRACION DE MUSEOS</b>	<b>6</b>			<b>158,331.00</b>	<b>13,448.48</b>	<b>12,145.84</b>	<b>13,447.18</b>	<b>13,013.40</b>	<b>13,447.18</b>	<b>13,013.40</b>	<b>13,447.18</b>	<b>13,447.18</b>	<b>13,013.40</b>	<b>13,447.18</b>	<b>13,013.40</b>	<b>13,447.18</b>	<b>13,447.18</b>
Museo Nacional de Arqueología y Etnología																	
2019-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000																	
Albanil I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74
Jardinero I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40
auxiliar misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84
Pendiente de Programar				1.30	1.30												



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
<b>Museo Nacional de Arte Moderno</b>																
2019-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	9			218,787.00	18,843.24	16,025.52	17,742.54	17,170.20	19,955.94	19,312.20	19,955.94	19,955.94	17,170.20	17,742.54	17,170.20	17,742.54
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Peón Vigilante I	1	123	Q71.40	8,782.20												
Peón Vigilante I	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				1,100.70	1,100.70											
<b>Museo Nacional de Historia Natural</b>																
2019-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	8			210,539.00	17,884.46	16,150.68	17,884.46	17,304.30	17,884.46	17,304.30	17,884.46	17,884.46	17,304.30	17,884.46	17,304.30	17,884.46
albañil II	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Conserje	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
carpintero I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
lavandera II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				3.35	3.35											
<b>Museo Nacional de Historia</b>																
2019-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	6			159,284.00	13,529.74	12,218.92	13,529.74	13,091.70	13,529.74	13,091.70	13,529.74	13,529.74	13,091.70	13,529.74	13,091.70	13,529.74
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	1	365	Q78.25	28,561.25	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				1.65	1.65											
<b>Palacio Nacional de la Cultura</b>																
2019-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	202			4,258,193.00	31,683.02	209,339.18	471,573.83	456,361.77	394,207.44	381,491.07	389,780.64	389,780.64	377,207.07	389,780.64	377,207.07	389,780.64
Albañil I	6	365	Q72.54	158,862.60	13,492.44	12,186.72	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44
Albañil I	14	306	Q72.54	310,761.36												
Albañil II	2	306	Q73.59	45,037.08												
Albañil I	1	27	Q72.54	1,958.58												
Albañil II	1	334	Q73.59	24,579.06												
Albañil III	5	306	Q74.63	114,183.90												
Albañil III	1	334	Q74.63	24,926.42												
Albañil IV	28	306	Q75.64	648,083.52												
Albañil IV	1	334	Q75.64	25,263.76												
albañil V	36	306	Q77.59	854,731.44												
albañil V	56	334	Q77.59	1,451,243.36												
albañil V	5	334	Q77.59	129,575.30												
Auxiliar Misceláneo	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Auxiliar Misceláneo	9	61	Q71.40	39,198.60												
Auxiliar Misceláneo	5	89	Q71.40	31,773.00												
Electricista I	1	306	Q73.36	22,447.85												
Electricista III	1	334	Q75.64	25,263.76												
conserje	2	150	Q71.40	21,420.00												
conserje	9	61	Q71.40	39,198.60												
carpintero V	11	89	Q77.59	75,960.61												
Bodeguero IV	1	365	Q76.59	27,955.35	2,374.29	2,144.52	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29
Carpintero II	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Jardinero I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	1	365	Q78.25	28,561.25	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75
Pendiente de Programar				42.25	42.25											
<b>Museo de Arte Colonial</b>	<b>2</b>			<b>35,174.00</b>	<b>2,829.80</b>	<b>1,999.20</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>4,141.20</b>	<b>4,284.00</b>	<b>4,426.80</b>	<b>4,426.80</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>
Auxiliar Misceláneo	1	119	Q71.40	8,496.60	2,213.40	1,999.20	2,213.40	2,142.00	1,927.80	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				616.40	616.40											
<b>Museo del Libro Antiguo</b>	<b>2</b>			<b>46,696.00</b>	<b>2,213.80</b>	<b>1,999.20</b>	<b>3,213.00</b>	<b>4,284.00</b>	<b>4,426.80</b>	<b>4,284.00</b>	<b>4,426.80</b>	<b>4,426.80</b>	<b>4,284.00</b>	<b>4,426.80</b>	<b>4,284.00</b>	<b>4,426.80</b>
2019-1113-0015-103-12-00-000-004-000-031-0301-11-0000-0000	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	1	289	Q71.40	20,634.60	0.40	999.60	999.60	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	289	Q71.40	20,634.60	0.40	999.60	999.60	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				0.40	0.40											
<b>Centro Cultural Real Palacio de los Capitanes Generales</b>	<b>4</b>			<b>107,697.00</b>	<b>9,146.96</b>	<b>8,261.68</b>	<b>9,146.86</b>	<b>8,851.80</b>	<b>9,146.86</b>	<b>8,851.80</b>	<b>9,146.86</b>	<b>9,146.86</b>	<b>8,851.80</b>	<b>9,146.86</b>	<b>8,851.80</b>	<b>9,146.86</b>
2019-1113-0015-103-12-00-000-004-000-031-0301-11-0000-0000	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar Misceláneo	1	365	Q80.86	29,513.90	2,506.66	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
embalsador	1	365	Q80.86	29,513.90	2,506.66	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
Pendiente de Programar				0.10	0.10											
<b>Museo Regional de Santiago Sacatepéquez</b>	<b>1</b>			<b>26,061.00</b>	<b>2,213.40</b>	<b>1,999.20</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>
2019-1113-0015-103-12-00-000-004-000-031-0306-11-0000-0000	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
<b>Museo Regional de Arqueología La Democracia</b>	<b>1</b>			<b>26,061.00</b>	<b>2,213.40</b>	<b>1,999.20</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>
2019-1113-0015-103-12-00-000-004-000-031-0503-11-0000-0000	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
<b>Museo Regional de Chichicastenango</b>	<b>1</b>			<b>26,061.00</b>	<b>2,213.40</b>	<b>1,999.20</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>	<b>2,142.00</b>	<b>2,213.40</b>
2019-1113-0015-103-12-00-000-004-000-031-1401-11-0000-0000	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
auxiliar misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar																
<b>Museo Regional Mundo Maya</b>	<b>7</b>			<b>156,366.00</b>	<b>11,281.20</b>	<b>13,994.40</b>	<b>13,280.40</b>	<b>12,852.00</b>	<b>13,280.40</b>	<b>12,852.00</b>	<b>13,280.40</b>	<b>13,280.40</b>	<b>12,852.00</b>	<b>13,280.40</b>	<b>12,852.00</b>	<b>13,280.40</b>
2019-1113-0015-103-12-00-000-004-000-031-1701-11-0000-0000	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Auxiliar Misceláneo	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Conserje	1	28	Q71.40	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20	1,999.20
Auxiliar Misceláneo	1	334	Q71.40	23,847.60	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Peon Vigilante I	1	334	Q71.40	23,847.60	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Jardinero I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				214.20	214.20											
<b>Museo Regional del Sureste de Peten</b>	<b>3</b>			<b>104,661.00</b>	<b>6,676.44</b>	<b>8,028.72</b>	<b>11,102.34</b>	<b>8,602.20</b>	<b>8,888.94</b>	<b>8,602.20</b>	<b>8,888.94</b>	<b>8,888.94</b>	<b>8,602.20</b>	<b>8,888.94</b>	<b>8,602.20</b>	<b>8,888.94</b>
2019-1113-0015-103-12-00-000-004-000-031-1708-11-0000-0000	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar Misceláneo	1	31	Q71.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40
Auxiliar Misceláneo	1	334	Q72.54	24,228.36	36.24	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
albanil	1	334	Q72.54	24,228.36	36.24	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				36.24	36.24											



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
<b>SERVICIOS DE ADMINISTRACION DEL PATRIMONIO BIBLIOGRAFICO Y DOCUMENTAL</b> Biblioteca Nacional de Guatemala																
2019-1113-0015-103-12-00-000-006-000-031-0101-11-0000-0000	10	365	Q71.40	238,802.00	13,927.90	20,318.20	22,495.15	21,769.50	20,281.75	19,627.50	20,281.75	20,281.75	19,627.50	20,281.75	19,627.50	20,281.75
Auxiliar Misceláneo	3	334	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar Misceláneo	2	89	Q71.40	47,695.20	3,998.40	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Auxiliar Misceláneo	1	365	Q80.86	6,354.60	1,999.20	2,264.08	2,213.40	2,142.00	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
Tallerista	1	365	Q71.40	29,513.90	2,506.66	2,664.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	1	334	Q71.40	23,847.60	1,999.20	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Bodeguero I	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Pendiente de Programar				286.35												
<b>ARCHIVO GENERAL DE CENTRO AMERICA</b>																
2019-1113-0015-103-12-00-000-006-000-031-0101-11-0000-0000	10	184	Q71.40	132,585.00	23,727.56	20,721.68	25,155.26	24,343.80	25,155.26	24,343.80	25,155.26	25,155.26	24,343.80	25,155.26	24,343.80	25,155.26
Péon Vigilante	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Conserje	3	184	Q71.40	21,848.40	2,089.64	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Mensajero	3	184	Q73.59	40,621.68	4,062.24	4,062.24	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48
Hemeroteca Nacional																
2019-1113-0015-103-12-00-000-006-000-031-0101-11-0000-0000	11	365	Q71.40	292,756.00	23,727.56	20,721.68	25,155.26	24,343.80	25,155.26	24,343.80	25,155.26	25,155.26	24,343.80	25,155.26	24,343.80	25,155.26
Auxiliar Misceláneo	4	306	Q71.40	21,848.40	2,089.64	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Auxiliar Misceláneo	1	365	Q74.63	27,239.95	4,497.48	4,062.24	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48
Bodeguero II	2	365	Q72.54	52,954.20	7,277.25	6,573.00	7,277.25	7,042.50	7,277.25	7,042.50	7,277.25	7,277.25	7,042.50	7,277.25	7,042.50	7,277.25
Encuadernador	3	365	Q78.25	85,683.75	785.70											
Maestro de Obras																
Pendiente de Programar				785.70												
<b>SERVICIOS DE CONSERVACION Y RESTAURACION DE BIENES CULTURALES MUEBLES E INMUEBLES</b> Departamento de Conservación y Restauración de Bienes																
Inmuebles Culturales																
2019-1113-0015-103-12-00-000-008-000-031-0101-11-0000-0000	118	365	Q72.54	3,099,785.00	254,262.70	237,634.60	265,126.57	256,784.70	265,344.19	256,784.70	265,344.19	263,095.45	254,608.60	263,095.45	254,608.60	263,095.45
Albañil I	36	365	Q73.59	953,175.60	80,954.64	73,120.32	80,954.64	78,343.20	80,954.64	78,343.20	80,954.64	80,954.64	78,343.20	80,954.64	78,343.20	80,954.64
Albañil II	2	365	Q71.40	53,720.70	4,562.58	4,121.04	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58
Auxiliar de Carpintería	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar de Electricidad	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	12	365	Q75.64	312,732.00	26,560.80	23,990.40	26,560.80	25,704.00	26,560.80	25,704.00	26,560.80	26,560.80	25,704.00	26,560.80	25,704.00	26,560.80
Electricista III	1	365	Q78.25	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Maestro de Obras	10	365	Q71.40	285,612.50	24,257.50	21,910.00	24,257.50	23,475.00	24,257.50	23,475.00	24,257.50	24,257.50	23,475.00	24,257.50	23,475.00	24,257.50
Auxiliar de Albañilería	32	365	Q71.40	833,952.00	70,828.80	63,974.40	70,828.80	68,544.00	70,828.80	68,544.00	70,828.80	70,828.80	68,544.00	70,828.80	68,544.00	70,828.80
Auxiliar de Albañilería	4	334	Q71.40	95,390.40	7,996.80	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Auxiliar de Albañilería	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Piloto I de Vehículos Livianos	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Péon Vigilante I	4	365	Q72.54	105,908.40	8,994.96	8,124.48	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96
Carpintero I	1	365	Q77.59	28,320.35	2,405.29	2,172.52	2,405.29	2,327.70	2,405.29	2,327.70	2,405.29	2,405.29	2,327.70	2,405.29	2,327.70	2,405.29
Carpintero V	7	365	Q71.40	182,427.00	15,493.80	13,994.40	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80
Conserje	1	150	Q72.54	10,881.00	2,213.40	1,999.20	2,213.40	2,176.20	2,213.40	2,176.20	2,213.40	2,213.40	2,176.20	2,213.40	2,176.20	2,213.40
Mensajero	1	365	Q71.40	26,061.00	2,213.40	2,060.52	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Jardinero I				20.85												
Pendiente de Programar				20.85												



ACTIVIDAD	Numero puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Centro de Restauración de Bienes Muebles 2019-1113-0015-103-12-00-000-008-000-031-0101-11-0000-0000 Carpintero I	1 1	365	Q72.54	26,478.00 26,477.10 0.90	2,248.74 2,248.74 0.90	2,031.12 2,031.12	2,248.74 2,248.74	2,176.20 2,176.20	2,248.74 2,248.74	2,176.20 2,176.20	2,248.74 2,248.74	2,248.74 2,248.74	2,176.20 2,176.20	2,248.74 2,248.74	2,176.20 2,176.20	2,248.74 2,248.74
<b>SERVICIOS DE CONSERVACION Y RESCATE DE SITIOS</b> <b>ARQUEOLOGICOS PREHISPANICOS</b> Departamento de Conservación y Rescate de Sitios Arqueológicos Prehispánicos 2019-1113-0015-103-12-00-000-009-000-031-1701-11-0000-0000	177			4,594,122.00	385,651.83	348,281.64	385,597.53	373,158.90	385,597.53	373,158.90	385,597.53	385,597.53	388,152.90	401,091.33	386,939.50	394,868.88
Albañil I	20	365	Q72.54	529,542.00	44,974.80	40,622.40	44,974.80	43,524.00	44,974.80	43,524.00	44,974.80	44,974.80	43,524.00	44,974.80	43,524.00	44,974.80
Albañil II	19	365	Q73.59	510,346.65	43,344.51	39,149.88	43,344.51	41,946.30	43,344.51	41,946.30	43,344.51	43,344.51	41,946.30	43,344.51	41,946.30	43,344.51
Albañil III	15	365	Q74.63	408,599.25	34,702.95	31,344.60	34,702.95	33,583.50	34,702.95	33,583.50	34,702.95	34,702.95	33,583.50	34,702.95	33,583.50	34,702.95
Auxiliar de Albañilería	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Bodeguero I	4	365	Q73.59	107,441.40	9,125.16	8,242.08	9,125.16	8,830.80	9,125.16	8,830.80	9,125.16	9,125.16	8,830.80	9,125.16	8,830.80	9,125.16
Bodeguero II	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Bodeguero IV	1	365	Q76.59	27,955.35	2,374.29	2,144.52	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29
Cocinero	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
auxiliar de carpintería	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Maestro de Obras	23	365	Q78.25	656,908.75	55,792.25	50,393.00	55,792.25	53,992.50	55,792.25	53,992.50	55,792.25	55,792.25	53,992.50	55,792.25	53,992.50	55,792.25
Operador de Equipo	43	365	Q72.54	52,954.20	4,497.48	4,062.24	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48
Peón	27	365	Q71.40	1,120,469.55	95,176.20	85,965.60	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20	95,176.20	92,106.00	95,176.20	92,106.00	95,022.75
Peón Vigilante I	1	365	Q72.54	703,647.00	59,761.80	53,978.40	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Piloto I de Vehículos Livianos	2	365	Q75.64	55,217.20	4,689.68	4,235.84	4,689.68	4,538.40	4,689.68	4,538.40	4,689.68	4,689.68	4,538.40	4,689.68	4,538.40	4,689.68
Auxiliar Misceláneo	3	349	Q71.40	74,755.80	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Peón	6	122	Q71.40	52,264.80	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Peón	1	74	Q71.40	54.30	54.30											
Pendiente de Programar				54.30												
<b>FUENTE 29</b>																
<b>SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS</b> <b>ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL</b> Sitio Arqueológico Kaminal Juyú	123			3,220,621.00	273,354.32	246,890.56	273,343.12	264,525.60	273,343.12	264,525.60	273,343.12	273,343.12	264,525.60	273,343.12	264,525.60	275,558.12
2019-1113-0015-103-12-00-000-003-000-031-0101-29-0101-0005	16			416,985.00	35,423.40	31,987.20	35,414.40	34,272.00	35,414.40	34,272.00	35,414.40	35,414.40	34,272.00	35,414.40	34,272.00	35,414.40
Peón Vigilante I	13	365	Q71.40	338,793.00	28,774.20	25,989.60	28,774.20	27,846.00	28,774.20	27,846.00	28,774.20	28,774.20	27,846.00	28,774.20	27,846.00	28,774.20
Peón	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Pendiente de Programar				9.00	9.00											
<b>Departamento de Monumentos Prehispánicos y Coloniales</b> 2019-1113-0015-103-12-00-000-003-000-031-0101-29-0101-0005	15			395,916.00	33,626.20	30,371.60	33,625.70	32,541.00	33,625.70	32,541.00	33,625.70	33,625.70	32,541.00	33,625.70	32,541.00	33,625.70
Auxiliar Misceláneo	7	365	Q71.40	182,427.00	15,493.80	13,994.40	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	2	365	Q78.25	57,122.50	4,851.50	4,382.00	4,851.50	4,695.00	4,851.50	4,695.00	4,851.50	4,851.50	4,695.00	4,851.50	4,695.00	4,851.50
Peón Vigilante I	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Pendiente de Programar				0.50	0.50											
<b>Sitio Arqueológico Mixco Viejo</b> 2019-1113-0015-103-12-00-000-003-000-031-0403-29-0101-0005	21			552,816.00	46,952.96	42,407.68	46,951.36	45,436.80	46,951.36	45,436.80	46,951.36	46,951.36	45,436.80	46,951.36	45,436.80	46,951.36
Albañil I	4	365	Q72.54	105,908.40	8,994.96	8,124.48	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Peón	10	365	Q71.40	260,610.00	22,134.00	19,992.00	22,134.00	21,420.00	22,134.00	21,420.00	22,134.00	22,134.00	21,420.00	22,134.00	21,420.00	22,134.00
Peón Vigilante I	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Tallerista	1	365	Q80.86	29,513.90	2,506.66	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
Carpintero I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar			1.60	1.60												
<b>Sitio Arqueológico Kimché</b>	<b>15</b>			<b>393,273.00</b>	<b>33,401.36</b>	<b>30,168.88</b>	<b>33,401.26</b>	<b>32,323.80</b>	<b>33,401.26</b>	<b>32,323.80</b>	<b>33,401.26</b>	<b>33,401.26</b>	<b>32,323.80</b>	<b>33,401.26</b>	<b>32,323.80</b>	<b>33,401.26</b>
Peón Vigilante I	11	365	Q71.40	286,671.00	24,347.40	21,991.20	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Albañil III	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Peón	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar			0.10	0.10												
<b>Sitio Arqueológico Zaculeu</b>	<b>14</b>			<b>367,069.00</b>	<b>30,987.60</b>	<b>27,988.80</b>	<b>30,987.60</b>	<b>29,988.00</b>	<b>30,987.60</b>	<b>29,988.00</b>	<b>30,987.60</b>	<b>30,987.60</b>	<b>29,988.00</b>	<b>30,987.60</b>	<b>29,988.00</b>	<b>30,987.60</b>
2019-1113-0015-103-12-00-000-003-000-031-1301-29-0101-0005	11	365	Q71.40	286,671.00	24,347.40	21,991.20	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40
Peón Vigilante I	3	365	Q71.40	80,398.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar Misceláneo																
Pendiente de Programar																
<b>Sitio Arqueológico Gumarakaaj</b>	<b>9</b>			<b>234,549.00</b>	<b>19,920.60</b>	<b>17,992.80</b>	<b>19,920.60</b>	<b>19,278.00</b>	<b>19,920.60</b>	<b>19,278.00</b>	<b>19,920.60</b>	<b>19,920.60</b>	<b>19,278.00</b>	<b>19,920.60</b>	<b>19,278.00</b>	<b>19,920.60</b>
2019-1113-0015-103-12-00-000-003-000-031-1401-29-0101-0005	8	365	Q71.40	208,488.00	17,707.20	15,993.60	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20
Peón Vigilante I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo																
Pendiente de Programar																
<b>Sitios Arqueológicos Prehispánicos de Petén</b>	<b>26</b>			<b>677,586.00</b>	<b>57,548.40</b>	<b>51,979.20</b>	<b>57,548.40</b>	<b>55,692.00</b>	<b>57,548.40</b>	<b>55,692.00</b>	<b>57,548.40</b>	<b>57,548.40</b>	<b>55,692.00</b>	<b>57,548.40</b>	<b>55,692.00</b>	<b>57,548.40</b>
2019-1113-0015-103-12-00-000-003-000-031-1701-29-0101-0005	9	365	Q71.40	234,549.00	19,920.60	17,992.80	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60
Peón	17	365	Q71.40	443,037.00	37,627.80	33,986.40	37,627.80	36,414.00	37,627.80	36,414.00	37,627.80	37,627.80	36,414.00	37,627.80	36,414.00	37,627.80
Peón Vigilante I																
Pendiente de Programar																
<b>SERVICIOS DE ADMINISTRACION DE MUSEOS</b>	<b>3</b>			<b>78,183.00</b>	<b>6,640.20</b>	<b>5,997.60</b>	<b>6,640.20</b>	<b>6,426.00</b>	<b>6,640.20</b>	<b>6,426.00</b>	<b>6,640.20</b>	<b>6,640.20</b>	<b>6,426.00</b>	<b>6,640.20</b>	<b>6,426.00</b>	<b>6,640.20</b>
Museo de Arte Colonial	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
2019-1113-0015-103-12-00-000-004-000-031-0301-29-0101-0005																
Auxiliar Misceláneo																
<b>Museo del Libro Antiguo</b>	<b>4</b>			<b>104,244.00</b>	<b>8,853.60</b>	<b>7,996.80</b>	<b>8,853.60</b>	<b>8,568.00</b>	<b>8,853.60</b>	<b>8,568.00</b>	<b>8,853.60</b>	<b>8,853.60</b>	<b>8,568.00</b>	<b>8,853.60</b>	<b>8,568.00</b>	<b>8,853.60</b>
2019-1113-0015-103-12-00-000-004-000-031-0301-29-0101-0005	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Auxiliar Misceláneo																
Pendiente de Programar																
<b>FUENTE 31</b>	<b>352</b>			<b>7,512,803.00</b>	<b>596,452.78</b>	<b>538,393.24</b>	<b>676,046.23</b>	<b>748,209.90</b>	<b>777,719.83</b>	<b>585,417.90</b>	<b>604,931.83</b>	<b>604,931.83</b>	<b>585,417.90</b>	<b>604,931.83</b>	<b>585,417.90</b>	<b>604,931.83</b>
<b>SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL</b>	<b>40</b>			<b>1,048,538.00</b>	<b>89,056.20</b>	<b>80,435.60</b>	<b>89,053.70</b>	<b>86,181.00</b>	<b>89,053.70</b>	<b>86,181.00</b>	<b>89,053.70</b>	<b>89,053.70</b>	<b>86,181.00</b>	<b>89,053.70</b>	<b>86,181.00</b>	<b>89,053.70</b>
Parque Arqueológico Quirigua	20	365	Q71.40	521,220.00	44,268.00	39,984.00	44,268.00	42,840.00	44,268.00	42,840.00	44,268.00	44,268.00	42,840.00	44,268.00	42,840.00	44,268.00
2019-1113-0015-103-12-00-000-003-000-031-1805-31-0000-0000	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Peón Vigilante I																
Auxiliar Misceláneo																



ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
					6,640.20 2,425.75	5,997.60 2,191.00	6,640.20 2,425.75	6,426.00 2,347.50	6,640.20 2,425.75	6,640.20 2,425.75	6,640.20 2,425.75	6,426.00 2,347.50	6,640.20 2,425.75	6,426.00 2,347.50	6,640.20 2,425.75	6,640.20 2,425.75
Peón	3	365	Q71.40	78,183.00	6,640.20 2,425.75	5,997.60 2,191.00	6,640.20 2,425.75	6,426.00 2,347.50	6,640.20 2,425.75	6,426.00 2,347.50	6,640.20 2,425.75	6,640.20 2,425.75	6,426.00 2,347.50	6,640.20 2,425.75	6,426.00 2,347.50	6,640.20 2,425.75
maestro de obras	1	365	Q78.25	28,561.25	6,640.20 2,425.75	5,997.60 2,191.00	6,640.20 2,425.75	6,426.00 2,347.50	6,640.20 2,425.75	6,426.00 2,347.50	6,640.20 2,425.75	6,640.20 2,425.75	6,426.00 2,347.50	6,640.20 2,425.75	6,426.00 2,347.50	6,640.20 2,425.75



