

Programación

Inicial 031

GUATEMALA, 09 de enero de 2019
Oficio. DGPCYN-RRHH. 46-2019

Licenciado
Rafael Aristides Ortiz Reyes.
Director Administrativo-Financiero.
Dirección General del Patrimonio Cultural y Natural.
Presente.

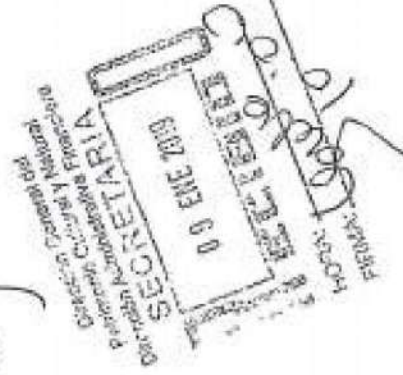
Estimado Licenciado Ortiz:

De manera atenta me dirijo a usted, deseándole éxitos en sus actividades laborales, el motivo de la presente es para trasladarle la Programación inicial de los renglones 029 "Otras Remuneraciones de Personal Temporal" y 031 "Jornales" con las modificaciones solicitadas y cuadrado con la formulación realizada para el personal de la Dirección General del Patrimonio Cultural y Natural.

Dicha información ya fue enviada mediante correo electrónico.

Sin otro particular, agradeciendo la atención a la presente.
Atentamente,


Edgardo Antonio Escobar
Subdirector de Recursos Humanos
Dirección General del Patrimonio
Cultural y Natural



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PROGRAMACION INICIAL DE PUESTOS RENGLON 031 "JORNALES"
EJERCICIO FISCAL 2019

Fecha: 14/12/2018

DIRECCION: Dirección General del Patrimonio Cultural y Natural

ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
TOTAL	1,142			28,637,587.00	2,554,522.50	2,367,274.48	2,489,508.46	2,322,139.80	2,399,544.95	2,322,139.80	2,399,544.45	2,399,544.45	2,322,139.80	2,399,544.45	2,322,139.80	2,399,544.45
FUENTE 11	682			18,042,057.00	1,532,365.88	1,394,045.88	1,532,336.51	1,482,906.30	1,512,336.51	1,482,906.30	1,512,336.51	1,512,336.51	1,482,906.30	1,532,336.51	1,482,906.30	1,532,336.51
DIRECCION Y COORDINACION																
Coordinación Unidades de Apoyo	-															
2018-1113-0015-103-12-00-010-001-000-031-0101-11-0000-0000	35			933,449.00	79,291.74	71,896.08	79,278.16	76,720.80	79,278.16	76,720.80	79,278.16	79,278.16	76,720.80	79,278.16	76,720.80	79,278.16
Auxiliar Misceláneo	17	365	Q71.40	443,037.00	37,827.80	33,906.40	37,827.80	35,414.00	37,827.80	35,414.00	37,827.80	37,827.80	35,414.00	37,827.80	35,414.00	37,827.80
Jardinero II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Conserje	5	365	Q71.40	130,305.00	11,087.00	9,998.60	11,087.00	10,710.00	11,087.00	10,710.00	11,087.00	11,087.00	10,710.00	11,087.00	10,710.00	11,087.00
Electricista I	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Mensajero II	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Peón Vigilante V	7	365	Q75.84	193,369.20	16,413.88	14,825.44	16,413.88	15,884.40	16,413.88	15,884.40	16,413.88	16,413.88	15,884.40	16,413.88	15,884.40	16,413.88
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Idiomas	2	365	Q80.86	59,027.80	5,013.32	4,528.16	5,013.32	4,851.60	5,013.32	4,851.60	5,013.32	5,013.32	4,851.60	5,013.32	4,851.60	5,013.32
Pendiente de Programar				3.60	3.60											
INVESTIGACION, CATALOGACION Y REGISTRO																
Departamento de Registro de Bienes Culturales																
2018-1113-0015-103-12-00-009-002-000-031-0101-11-0000-0000	3			66,146.00	5,866.20	5,148.24	5,866.58	5,587.40	5,866.58	5,587.40	5,866.58	5,866.58	5,587.40	5,866.58	5,587.40	5,866.58
Albani I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				1.30	1.30											
Departamento de Atlas Arqueológico de Guatemala																
2018-1113-0015-103-12-00-000-002-000-031-1708-11-0000-0000	11			289,168.80	24,559.84	22,182.72	24,559.44	23,767.20	24,559.44	23,767.20	24,559.44	24,559.44	23,767.20	24,559.44	23,767.20	24,559.44
Auxiliar Misceláneo	5	365	Q71.40	130,305.00	11,087.00	9,998.60	11,087.00	10,710.00	11,087.00	10,710.00	11,087.00	11,087.00	10,710.00	11,087.00	10,710.00	11,087.00
Albani I	6	365	Q72.54	158,862.60	13,492.44	12,185.72	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44
Pendiente de Programar				0.40	0.40											
SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL																
(Parque Arqueológico Tikal/Rik Abaj)																
2018-1113-0015-103-12-00-000-003-000-031-1100-11-0000-0000	89			Q2,326,267.00	Q197,574.78	Q178,453.24	Q197,573.23	Q191,199.90	Q197,573.23	Q191,199.90	Q197,573.23	Q197,573.23	Q191,199.90	Q197,573.23	Q191,199.90	Q197,573.23
Maestro de Obras	7	365	Q78.25	199,929.75	16,980.25	15,337.00	16,980.25	16,432.50	16,980.25	16,432.50	16,980.25	16,980.25	16,432.50	16,980.25	16,432.50	16,980.25
Ceporal	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Bodeguero II	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Pertecedor de Suelos	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Auxiliar de Topografía III	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Albani I	9	365	Q72.54	238,239.90	20,238.66	18,260.08	20,238.66	19,595.80	20,238.66	19,595.80	20,238.66	20,238.66	19,595.80	20,238.66	19,595.80	20,238.66

ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Conductor de Vehículos Livianos	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Peón Vigilante II	10	365	Q72.54	264,771.00	22,487.40	20,311.20	22,487.40	21,762.00	22,487.40	21,762.00	22,487.40	22,487.40	21,762.00	22,487.40	21,762.00	22,487.40
Peón	48	365	Q71.40	1,250,920.00	106,243.20	95,961.60	106,243.20	102,816.00	106,243.20	102,816.00	106,243.20	106,243.20	102,816.00	106,243.20	102,816.00	106,243.20
Auxiliar Misceláneo	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Auxiliar de Bodega	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Peón Vivandera	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				1.55	1.55											
Parque Yachá-Nakom-Naranjo																
2018-1113-0015-103-12-00-000-003-000-031-1701-11-0000-0000	54			1,424,170.00	120,958.78	109,351.24	120,956.73	117,654.90	120,956.73	117,654.90	120,956.73	120,956.73	117,654.90	120,956.73	117,654.90	120,956.73
Albail I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Albail II	2	365	Q73.59	53,720.70	4,562.58	4,121.04	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58
Albail III	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06	4,627.06	4,477.80	4,627.06	4,477.80	4,627.06
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	5	365	Q78.29	142,806.25	12,128.75	10,955.00	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75
Peón	43	365	Q71.40	1,120,623.00	95,176.20	85,965.60	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20
Pendiente de Programar				2.05	2.05											
Sitios Arqueológicos Prehispánicos de Patón																
2018-1113-0015-103-12-00-000-003-000-031-1701-11-0000-0000	32			2,397,812.00	203,632.80	183,926.40	203,632.80	197,084.00	203,632.80	197,084.00	203,632.80	203,632.80	197,084.00	203,632.80	197,084.00	203,632.80
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Peón Vigilante I	4	365	Q71.40	104,244.60	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Peón Vigilante I	85	365	Q71.40	2,215,185.00	188,139.00	169,932.00	188,139.00	182,070.00	188,139.00	182,070.00	188,139.00	188,139.00	182,070.00	188,139.00	182,070.00	188,139.00
Pendiente de Programar																
Sitio Arqueológico El Mirador																
2018-1113-0015-103-12-00-000-003-000-031-1704-11-0000-0000	27			703,547.00	59,761.80	53,971.60	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80
Peón Vigilante I	26	365	Q71.40	677,586.00	57,548.40	51,974.20	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar																
Sitio Arqueológico El Ceibal																
2018-1113-0015-103-12-00-000-003-000-031-1710-11-0000-0000	9			234,549.00	19,920.60	17,992.80	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60
Peón Vigilante I	8	365	Q71.40	208,488.00	17,707.20	15,993.60	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20	17,707.20	17,136.00	17,707.20	17,136.00	17,707.20
Peón	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar																
SERVICIOS DE ADMINISTRACION DE MUSEOS																
Museo Nacional de Arqueología y Etnología																
2018-1113-0015-103-12-00-000-004-000-031-0191-11-0000-0000	6			153,331.00	13,448.48	12,145.84	13,447.18	13,013.40	13,447.18	13,013.40	13,447.18	13,447.18	13,013.40	13,447.18	13,013.40	13,447.18
Albail I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Jardínero I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Pendiente de Programar				1.30	1.30											

ACTIVIDAD	Número puestos	Jornales al año	Salario diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Museo Nacional de Arte Moderno 2018-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	9			234,956.00	19,956.84	18,024.72	19,953.94	19,312.20	19,955.94	19,312.20	19,955.94	19,956.94	19,312.20	19,955.94	19,312.20	19,955.94
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Peón Vigilante I	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,598.00	8,853.60	8,598.00	8,853.60	8,853.60	8,598.00	8,853.60	8,598.00	8,853.60
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				0.99	0.90											
Museo Nacional de Historia Natural 2018-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	8			210,536.00	17,884.46	16,150.88	17,881.11	17,304.30	17,881.11	17,304.30	17,881.11	17,881.11	17,304.30	17,881.11	17,304.30	17,881.11
Albañil II	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Conserje	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Carpintero I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
lavandera II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				3.35	3.35											
Museo Nacional de Historia 2018-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	9			159,294.00	13,528.74	12,218.92	13,528.09	13,091.70	13,528.09	13,091.70	13,528.09	13,528.09	13,091.70	13,528.09	13,091.70	13,528.09
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	1	365	Q78.25	28,561.25	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				1.85	1.85											
Palacio Nacional de la Cultura 2018-1113-0015-103-12-00-000-004-000-031-0101-11-0000-0000	14			372,547.00	31,643.22	28,578.76	31,640.77	30,620.10	31,640.77	30,620.10	31,640.77	31,640.77	30,620.10	31,640.77	30,620.10	31,640.77
Albañil	6	365	Q72.54	158,862.90	13,492.44	12,188.72	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44	13,492.44	13,057.20	13,492.44	13,057.20	13,492.44
Auxiliar Misceláneo	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,598.00	8,853.60	8,598.00	8,853.60	8,853.60	8,598.00	8,853.60	8,598.00	8,853.60
Boleguero IV	1	365	Q76.59	27,955.35	2,374.29	2,144.52	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29
Carpintero II	1	365	Q73.59	26,860.35	2,281.29	2,060.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Jardínaro I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	1	365	Q78.25	28,561.25	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75
Pendiente de Programar				2.45	2.45											
Museo de Arte Colonial 2018-1113-0015-103-12-00-000-004-000-031-0301-11-0000-0000	2			52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Auxiliar Misceláneo	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Pendiente de Programar																
Museo del Libro Antiguo 2018-1113-0015-103-12-00-000-004-000-031-0301-11-0000-0000	1			26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar																

ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Centro Cultural Real Palacio de los Capitanes Generales 2018-1113-0015-103-12-00-000-004-000-031-0301-11-0100-0100	4			107,697.00	9,146.86	8,261.68	9,146.86	8,851.80	9,146.86	8,851.80	9,146.86	9,146.86	8,851.80	9,146.86	8,851.80	9,146.86
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
embalador	1	365	Q80.86	29,513.90	2,506.66	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
Pendiente de Programar				0.10	0.10											
Museo Regional de Santiago Sacatepéquez 2018-1113-0015-103-12-00-000-004-000-031-0306-11-0000-0100	1			26,061.00	2,213.40	1,999.20	2,213.40	2,142.80	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Museo Regional de Arqueología La Democracia 2018-1113-0015-103-12-00-000-004-000-031-0303-11-0000-0100	1			26,061.00	2,213.40	1,999.20	2,213.40	2,142.80	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Museo Regional de Chichicastenango 2018-1113-0015-103-12-00-000-004-000-031-1401-11-0000-0100	1			26,061.00	2,213.40	1,999.20	2,213.40	2,142.80	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
auxiliar misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar																
Museo Regional Mundo Maya 2018-1113-0015-103-12-00-000-004-000-031-1701-11-0000-0100	5			130,285.00	11,067.00	9,996.00	11,067.00	10,710.80	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Auxiliar Misceláneo	2	365	Q71.40	62,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Conserje	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Jardínero I	1	365	Q71.40	26,041.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar																
Museo Regional del Sureste de Peten 2018-1113-0015-103-12-00-000-004-000-031-1706-11-0000-0100	3			78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Pendiente de Programar																
SERVICIOS DE ADMINISTRACION DEL PATRIMONIO BIBLIOGRAFICO Y DOCUMENTAL Biblioteca Nacional de Guatemala 2018-1113-0015-103-12-00-000-000-031-0101-11-0000-0100	6			166,619.00	13,642.30	12,321.40	13,641.55	13,291.50	13,641.55	13,291.50	13,641.55	13,641.55	13,291.50	13,641.55	13,291.50	13,641.55
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Tallerista	1	365	Q80.86	29,513.90	2,506.66	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
Comerje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Bodeguero I	1	365	Q73.50	26,860.25	2,281.29	2,069.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Pendiente de Programar				0.75	0.75											
Memoteca Nacional 2018-1113-0015-103-12-00-000-000-031-0101-11-0000-0100	10			270,123.00	22,942.96	20,721.68	22,941.88	22,201.80	22,941.88	22,201.80	22,941.88	22,941.88	22,201.80	22,941.88	22,201.80	22,941.88
Auxiliar Misceláneo	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Bodeguero II	1	365	Q74.63	27,239.95	2,313.53	2,089.84	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Encadenador	2	365	Q72.54	52,054.20	4,497.48	4,062.24	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48
Masero de Obras	3	365	Q78.25	85,683.75	7,277.25	6,573.00	7,277.25	7,042.50	7,277.25	7,042.50	7,277.25	7,277.25	7,042.50	7,277.25	7,042.50	7,277.25
Pendiente de Programar				1.10	1.10											

ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
SERVICIOS DE CONSERVACION Y RESTAURACION DE BIENES CULTURALES MUEBLES E INMUEBLES																
Departamento de Conservación y Restauración de Bienes																
Inmuebles Culturales																
2018-1113-0015-103-12-00-000-000-000-031-0101-11-0000-0000	113			2,993,416.00	254,245.10	229,637.80	254,241.85	246,040.50	254,241.85	246,040.50	254,241.85	254,241.85	246,040.00	254,241.85	246,040.50	254,241.85
Albañil I	36	365	Q72.54	953,175.00	80,954.64	73,120.32	80,954.64	78,343.20	80,954.64	78,343.20	80,954.64	80,954.64	78,343.20	80,954.64	78,343.20	80,954.64
Albañil II	2	365	Q73.59	53,720.70	4,562.58	4,121.04	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58	4,562.58	4,415.40	4,562.58	4,415.40	4,562.58
Auxiliar de Carpintería	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar de Electricidad	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	12	365	Q71.40	312,732.00	26,560.80	23,990.40	26,560.80	25,704.00	26,560.80	25,704.00	26,560.80	26,560.80	25,704.00	26,560.80	25,704.00	26,560.80
Electricista III	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Mozorro de Obras	10	365	Q78.25	285,612.50	24,257.50	21,910.00	24,257.50	23,475.00	24,257.50	23,475.00	24,257.50	24,257.50	23,475.00	24,257.50	23,475.00	24,257.50
Auxiliar de Albañilería	32	365	Q71.40	830,902.00	70,828.80	63,974.40	70,828.80	68,544.00	70,828.80	68,544.00	70,828.80	70,828.80	68,544.00	70,828.80	68,544.00	70,828.80
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Peón Vigilante I	2	365	Q71.40	52,122.00	4,426.80	3,998.40	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80	4,426.80	4,284.00	4,426.80	4,284.00	4,426.80
Carpintero I	4	365	Q72.54	105,908.40	8,994.96	8,124.48	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96
Carpintero V	1	365	Q77.59	28,320.35	2,405.29	2,172.52	2,405.29	2,327.70	2,405.29	2,327.70	2,405.29	2,405.29	2,327.70	2,405.29	2,327.70	2,405.29
Conserje	7	365	Q71.40	182,427.00	15,493.60	13,994.00	15,493.60	14,994.00	15,493.60	14,994.00	15,493.60	15,493.60	14,994.00	15,493.60	14,994.00	15,493.60
Jardinero I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar																
Centro de Restauración de Bienes Muebles																
2018-1113-0015-103-12-00-000-000-000-031-0101-11-0000-0000	1			26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Carpintero I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
SERVICIOS DE CONSERVACION Y RESCATE DE SITIOS ARQUEOLOGICOS PREHISPANICOS																
Departamento de Conservación y Rescate de Sitios																
Arqueológicos Prehispánicos																
2018-1113-0015-103-12-00-000-000-000-031-1701-11-0000-0000	172			4,594,122.00	390,190.92	362,425.26	390,185.22	377,598.66	390,185.22	377,598.66	390,185.22	390,185.22	377,598.66	390,185.22	377,598.66	390,185.22
Albañil I	20	365	Q72.54	529,542.00	44,974.20	40,622.40	44,974.20	43,524.00	44,974.20	43,524.00	44,974.20	44,974.20	43,524.00	44,974.20	43,524.00	44,974.20
Albañil II	19	365	Q73.59	510,346.65	43,344.51	39,149.89	43,344.51	41,946.30	43,344.51	41,946.30	43,344.51	43,344.51	41,946.30	43,344.51	41,946.30	43,344.51
Albañil III	15	365	Q74.63	408,599.25	34,702.95	31,344.60	34,702.95	33,593.50	34,702.95	33,593.50	34,702.95	34,702.95	33,593.50	34,702.95	33,593.50	34,702.95
Auxiliar de Albañilería	5	365	Q71.40	130,305.00	11,067.00	9,995.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Bodeguero I	4	365	Q73.59	107,441.40	9,125.16	8,242.08	9,125.16	8,830.80	9,125.16	8,830.80	9,125.16	9,125.16	8,830.80	9,125.16	8,830.80	9,125.16
Bodeguero II	1	365	Q74.63	27,239.95	2,313.53	2,089.64	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53	2,313.53	2,238.90	2,313.53	2,238.90	2,313.53
Bodeguero IV	2	365	Q76.59	55,010.70	4,748.58	4,289.04	4,748.58	4,599.40	4,748.58	4,599.40	4,748.58	4,748.58	4,599.40	4,748.58	4,599.40	4,748.58
Cocinero	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Auxiliar de carpintería	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Conserje	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Mozorro de Obras	23	365	Q78.25	668,908.75	55,792.25	50,393.00	55,792.25	53,992.50	55,792.25	53,992.50	55,792.25	55,792.25	53,992.50	55,792.25	53,992.50	55,792.25
Operador de Equipo	2	365	Q72.54	52,964.20	4,497.48	4,062.24	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48	4,497.48	4,352.40	4,497.48	4,352.40	4,497.48
Peón	43	365	Q71.40	1,120,623.00	95,176.20	85,965.60	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20
Peón Vigilante I	27	365	Q71.40	703,847.00	59,761.80	53,978.40	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80
Peón Vigilante II	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Piloto I de Vehículos Livianos	2	365	Q75.64	55,217.20	4,689.68	4,235.84	4,689.68	4,538.40	4,689.68	4,538.40	4,689.68	4,689.68	4,538.40	4,689.68	4,538.40	4,689.68
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Pendiente de Programar																

ACTIVIDAD	Número cuentas	Jerarquía al Año	Categoría Diaria	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DIEMBRE
FUENTE 29	122			3,192,336.00	271,131.92	264,891.36	271,129.72	262,383.60	271,129.72	262,383.80	271,129.72	271,129.72	262,383.60	271,129.72	262,383.60	271,129.72
SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL																
Sitio Arqueológico Kaminal Juyú																
2018-1113-0015-103-12-00-000-003-000-031-0101-29-0101-0805	15			390,915.00	33,201.00	29,988.00	33,201.00	32,130.00	33,201.00	32,130.00	33,201.00	33,201.00	32,130.00	33,201.00	32,130.00	33,201.00
Auxiliar Misceláneo	13	365	Q71.40	338,793.00	28,774.20	25,989.00	28,774.20	27,846.00	28,774.20	27,846.00	28,774.20	28,774.20	27,846.00	28,774.20	27,846.00	28,774.20
Peón Vigilante I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Peón	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo																
Pendiente de Programar																
Departamento de Monumentos Prehispánicos y Coloniales																
2018-1113-0015-103-12-00-000-003-000-031-0101-29-0101-0805	15			395,916.00	33,625.20	30,371.60	33,625.70	32,541.60	33,625.70	32,541.00	33,625.70	33,625.70	32,541.00	33,625.70	32,541.00	33,625.70
Auxiliar Misceláneo	7	365	Q71.40	182,427.00	15,493.00	13,994.40	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80
Conserje	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Maestro de Obras	2	365	Q78.25	57,122.50	4,851.50	4,382.00	4,851.50	4,695.00	4,851.50	4,695.00	4,851.50	4,851.50	4,695.00	4,851.50	4,695.00	4,851.50
Peón Vigilante I	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Pendiente de Programar				0.00	0.50											
Sitio Arqueológico Mixco Viejo																
2018-1113-0015-103-12-00-000-003-000-031-0403-29-0101-0005	21			552,816.00	46,932.96	42,407.88	46,951.36	45,436.80	46,951.36	45,436.80	46,951.36	46,951.36	45,436.80	46,951.36	45,436.80	46,951.36
Albañil I	4	365	Q72.54	105,908.40	8,994.56	8,124.48	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96	8,994.96	8,704.80	8,994.96	8,704.80	8,994.96
Peón	10	365	Q71.40	260,810.00	22,134.00	19,992.00	22,134.00	21,420.00	22,134.00	21,420.00	22,134.00	22,134.00	21,420.00	22,134.00	21,420.00	22,134.00
Peón Vigilante I	5	365	Q71.40	130,305.00	11,067.00	9,996.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00	11,067.00	10,710.00	11,067.00	10,710.00	11,067.00
Tallerista	1	365	Q80.86	29,513.90	2,506.66	2,264.08	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66	2,506.66	2,425.80	2,506.66	2,425.80	2,506.66
Carpintero I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pendiente de Programar				1.60	1.80											
Sitio Arqueológico Iximché																
2018-1113-0015-103-12-00-000-003-000-031-0406-29-0101-0005	15			393,273.60	33,401.36	30,168.88	33,401.28	32,323.80	33,401.28	32,323.80	33,401.28	33,401.28	32,323.80	33,401.28	32,323.80	33,401.28
Auxiliar Misceláneo	11	365	Q71.40	286,671.00	24,347.40	21,991.20	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40	24,347.40	23,562.00	24,347.40	23,562.00	24,347.40
Peón Vigilante I	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Albañil II	2	365	Q74.63	54,479.90	4,627.06	4,179.28	4,627.06	4,477.00	4,627.06	4,477.00	4,627.06	4,627.06	4,477.00	4,627.06	4,477.00	4,627.06
Peón	1	365	Q71.40	26,081.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar				0.10	0.10											

ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Sitio Arqueológico Zacaleu	14			364,854.00	30,987.00	27,988.00	30,987.00	28,988.00	30,987.00	28,988.00	30,987.00	28,987.00	23,988.00	30,987.00	29,988.00	30,987.00
2018-1113-0015-103-12-00-000-003-000-031-1301-29-0101-0005	11	365	Q71.40	288,671.00	24,347.40	21,991.20	24,347.40	23,582.00	24,347.40	23,582.00	24,347.40	24,347.40	23,582.00	24,347.40	23,582.00	24,347.40
Peón Vigilante I	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar Misceláneo																
Pendiente de Programar																
Sitio Arqueológico Gumaráa	9			234,549.00	19,920.60	17,992.80	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60
2018-1113-0015-103-12-00-000-003-000-031-1401-29-0101-0005	8	365	Q71.40	208,468.00	17,707.20	15,993.60	17,707.20	17,136.60	17,707.20	17,136.60	17,707.20	17,707.20	17,136.60	17,707.20	17,136.60	17,707.20
Peón Vigilante I	1	365	Q71.40	26,081.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo																
Pendiente de Programar																
Sitios Arqueológicos Prehispánicos de Peón	26			677,586.00	57,548.40	51,979.20	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40
2018-1113-0015-103-12-00-000-003-000-031-1701-29-0101-0005	9	365	Q71.40	234,549.00	19,920.60	17,992.80	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60	19,920.60	19,278.00	19,920.60	19,278.00	19,920.60
Peón	17	365	Q71.40	443,037.00	37,627.80	33,986.40	37,627.80	36,414.00	37,627.80	36,414.00	37,627.80	37,627.80	36,414.00	37,627.80	36,414.00	37,627.80
Peón Vigilante I																
Pendiente de Programar																
SERVICIOS DE ADMINISTRACION DE MUSEOS																
Museo de Arte Colonial	3			78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
2018-1113-0015-103-12-00-000-004-000-031-0301-29-0101-0005	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Auxiliar Misceláneo																
Museo del Libro Antiguo	4			104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
2018-1113-0015-103-12-00-000-004-000-031-0301-29-0101-0005	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Auxiliar Misceláneo																
Pendiente de Programar																
FUENTE 21	338			7,463,194.00	751,623.78	678,337.24	686,042.23	576,849.90	596,078.23	576,849.90	596,078.23	596,078.23	576,849.29	596,078.23	576,849.90	596,078.23
SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL																
Parque Arqueológico Quirigua	40			1,048,536.00	89,056.20	80,435.60	89,053.78	86,181.00	89,053.70	86,181.00	89,053.70	89,053.70	86,181.00	89,053.70	86,181.00	89,053.70
2018-1113-0015-103-12-00-000-003-000-031-1805-31-0200-0008	20	365	Q71.40	521,220.00	44,268.00	39,984.00	44,268.00	42,840.00	44,268.00	42,840.00	44,268.00	44,268.00	42,840.00	44,268.00	42,840.00	44,268.00
Peón Vigilante I	4	365	Q71.40	104,244.00	8,853.60	7,996.80	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60	8,853.60	8,568.00	8,853.60	8,568.00	8,853.60
Auxiliar Misceláneo	3	365	Q71.40	78,183.00	6,640.20	5,997.60	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Peón	1	365	Q78.26	28,581.26	2,425.75	2,191.00	2,425.75	2,347.99	2,425.75	2,347.99	2,425.75	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75
maestro de obra	1	365	Q75.59	28,880.35	2,281.29	2,080.52	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29	2,281.29	2,207.70	2,281.29	2,207.70	2,281.29
Bodeguero I	1	365	Q75.64	27,609.60	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
peón vigilante V	3	365	Q72.54	79,431.50	6,746.22	6,093.38	6,746.22	6,528.60	6,746.22	6,528.60	6,746.22	6,746.22	6,528.60	6,746.22	6,528.60	6,746.22
Albañil	7	365	Q71.40	182,427.00	15,493.80	13,994.40	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80	15,493.80	14,994.00	15,493.80	14,994.00	15,493.80
Auxiliar de Albañilería																
Pendiente de Programar					2.90	2.90										

ACTIVIDAD	Número puestos	Jornales al Año	Salario Diario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DECIEMBRE
SERVICIOS DE ADMINISTRACION DE MUSEOS																
Museo de Arte Colonial	1			26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
2018-1113-0015-103-12-00-000-004-003-031-0301-31-0000-0000	1			26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Pendiente de Programar																
ADMINISTRACION DEL PARQUE NACIONAL TIKAL				6,328,595.00	659,754.18	695,902.44	694,775.13	488,526.90	604,811.13	488,526.99	604,811.13	604,811.13	488,526.90	604,811.13	488,526.90	604,811.13
2018-1113-0015-103-12-00-000-007-000-031-1701-31-0000-0000	297			6,328,595.00	659,754.18	695,902.44	694,775.13	488,526.90	604,811.13	488,526.99	604,811.13	604,811.13	488,526.90	604,811.13	488,526.90	604,811.13
Albañil I	17	365	Q72.54	450,110.70	38,228.58	34,528.04	38,228.58	36,995.40	38,228.58	36,995.40	38,228.58	38,228.58	36,995.40	38,228.58	36,995.40	38,228.58
Auxiliar de Artillería	20	365	Q71.40	521,220.00	44,268.00	39,964.00	44,268.00	42,840.00	44,268.00	42,840.00	44,268.00	44,268.00	42,840.00	44,268.00	42,840.00	44,268.00
Auxiliar de Mecánica	1	365	Q71.40	26,061.00	2,213.40	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Auxiliar Misceláneo	18	365	Q71.40	489,028.00	39,841.20	35,985.60	39,841.20	38,556.00	39,841.20	38,556.00	39,841.20	39,841.20	38,556.00	39,841.20	38,556.00	39,841.20
Bodeguero IV	1	365	Q76.59	27,955.20	2,374.29	2,144.52	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29	2,374.29	2,297.70	2,374.29	2,297.70	2,374.29
Cocinero	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Conductor de Vehículos Livianos	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Masista de Obras	5	365	Q76.25	142,806.25	12,128.75	10,995.00	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75	12,128.75	11,737.50	12,128.75	11,737.50	12,128.75
Piloto II vehículos pesados	1	365	Q76.25	28,561.25	2,425.75	2,191.00	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75	2,425.75	2,347.50	2,425.75	2,347.50	2,425.75
Peón	135	365	Q71.40	3,518,235.00	298,809.00	289,892.00	298,809.00	289,170.00	298,809.00	289,170.00	298,809.00	298,809.00	289,170.00	298,809.00	289,170.00	298,809.00
Auxiliar de topografía IV	1	365	Q75.64	27,608.60	2,344.84	2,117.62	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Peón vigilante I	25	365	Q71.40	651,925.00	53,335.00	49,880.00	53,335.00	53,550.00	53,335.00	53,550.00	53,335.00	53,335.00	53,550.00	53,335.00	53,550.00	53,335.00
Peón	70	77	Q71.40	364,846.00	154,938.00	139,944.00	89,954.00									
Piloto I de Vehículos Livianos	1	365	Q75.64	27,608.60	2,344.84	2,117.62	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84
Pendiente de Programar				5.05	5.05											


 Edgar Antonio Larios
 Subdirector de Recursos Humanos
 Dirección General del Patrimonio Cultural y Natural

Reprogramación

031



GUBIERNO DE LA REPÚBLICA DE
GUATEMALA
MINISTERIO DE CULTURA Y DEPORTES
VICEMINISTERIO DE PATRIMONIO
CULTURAL Y NATURAL

(4)

GUATEMALA, 13 de febrero de 2019 ✓
Oficio. DGPCYN-RRHH. 1517-2019

Licenciado
Rafael Aristides Ortiz Reyes.
Director Administrativo-Financiero.
Dirección General del Patrimonio Cultural y Natural.
Presente.

Estimado Licenciado Ortiz:

De manera atenta me dirijo a usted, deseándole éxitos en sus actividades laborales, el motivo de la presente es para trasladarle la reprogramación del renglón 031 "Jornales"; la cual incluye la modificación tipo INREC en el centro de costo 5637 "Palacio Nacional de la Cultura".

La misma ya fue enviada mediante correo electrónico.

Sin otro particular, agradeciendo la atención a la presente.

Atentamente,

Lidia Yajajá Contreras (Asesora Ejecutiva de Operación)
Delegada de Recursos Humanos
Dirección General del Patrimonio
Cultural y Natural

DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL
DEPARTAMENTO FINANCIERO
ÁREA DE PRESUPUESTO

13 FEB 2019

FIRMA:

HORA:

16:09

S.C. Archivo
K011ACH

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Guatemala, C.A.

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MINISTERIO DE CULTURA Y DEPORTES
UNIDAD DE ADMINISTRACION FINANCIERA

REPROGRAMACION DE PUESTOS RENGLON 031 "JORNALES"
EJERCICIO FISCAL 2019


Fecha: 13/02/2019



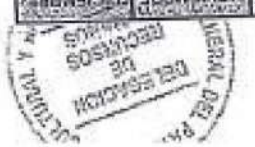
DIRECCION: Direccion General del Patrimonio Cultural y Natural

ACTIVIDAD		Nombre de Puesto	Código de Puesto	Salario Base	Salario Fijo	Salario Variable	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICEMBRE
FUENTE 11							18,042,057.00												
TOTAL							2,551,712.50	2,336,432.28	2,489,508.46	2,322,139.50	1,492,988.39	1,527,326.51	2,395,444.46	2,322,139.50	2,395,117.66	1,427,909.71	1,478,672.20	1,478,672.20	1,427,909.71
DIRECCION Y COORDINACION																			
Coordinación Unidades de Apoyo																			
35		Auxiliar Mecánico	Q17.40	79,281.76	71,066.08	79,278.16	933,440.00	83,000.40	83,000.40	83,000.40	83,000.40	83,000.40	83,000.40	83,000.40	83,000.40	83,000.40	83,000.40	83,000.40	83,000.40
17			Q22.64	29,477.10	2,248.74	2,248.74	26,980.35	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74
1			Q17.40	130,309.00	9,066.00	11,067.00	130,309.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00
5		Consejero	Q17.40	26,860.35	2,060.52	2,060.52	26,860.35	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52
1		Mecánico I	Q17.59	28,281.29	2,060.52	2,060.52	28,281.29	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52
1		Mecánico II	Q17.59	28,281.29	2,060.52	2,060.52	28,281.29	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52
7		Ped. de Vehículo V	Q17.64	193,260.20	14,025.44	16,413.88	193,260.20	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88
1			Q17.64	27,038.60	2,044.84	2,044.84	27,038.60	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84
2		Intelectual	Q20.00	89,027.80	5,013.32	4,828.16	89,027.80	5,013.32	5,013.32	5,013.32	5,013.32	5,013.32	5,013.32	5,013.32	5,013.32	5,013.32	5,013.32	5,013.32	5,013.32
1			Q17.64	27,038.60	2,044.84	2,044.84	27,038.60	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84
1			Q17.40	26,860.35	2,060.52	2,060.52	26,860.35	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52
1			Q17.54	26,477.10	2,044.84	2,044.84	26,477.10	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84	2,044.84
1			Q17.40	26,860.35	2,060.52	2,060.52	26,860.35	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52
1			Q17.40	26,860.35	2,060.52	2,060.52	26,860.35	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52	2,060.52
11		Departamento de Arqueología de Guatemala	Q17.40	289,168.00	24,529.44	22,182.72	289,168.00	24,529.44	24,529.44	24,529.44	24,529.44	24,529.44	24,529.44	24,529.44	24,529.44	24,529.44	24,529.44	24,529.44	24,529.44
5		Auxiliar Mecánico	Q17.40	130,309.00	9,066.00	11,067.00	130,309.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00
5			Q17.54	130,309.00	9,066.00	11,067.00	130,309.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00
6			Q17.54	130,309.00	9,066.00	11,067.00	130,309.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00
88		Parque Arqueológico Takalik Abaj	Q17.25	199,828.75	16,980.25	16,980.25	199,828.75	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25
2		Mecánico de Obras	Q17.25	199,828.75	16,980.25	16,980.25	199,828.75	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25
7			Q17.63	34,479.50	4,627.06	4,179.28	34,479.50	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06
1		Caporal	Q17.63	34,479.50	4,627.06	4,179.28	34,479.50	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06
1		Docentes II	Q17.63	27,238.85	2,313.53	2,089.64	27,238.85	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53
2			Q17.63	34,479.50	4,627.06	4,179.28	34,479.50	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06
1		Perforador de Buzos	Q17.63	34,479.50	4,627.06	4,179.28	34,479.50	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06	4,627.06
1		Auxiliar de Topografía III	Q17.63	27,238.85	2,313.53	2,089.64	27,238.85	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53
9			Q17.25	199,828.75	16,980.25	16,980.25	199,828.75	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25
9			Q17.25	199,828.75	16,980.25	16,980.25	199,828.75	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25

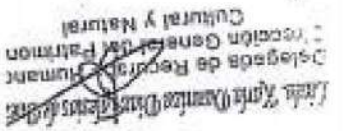
Ministerio de Cultura y Deportes
Unidad de Administración Financiera
Dirección General del Patrimonio Cultural y Natural

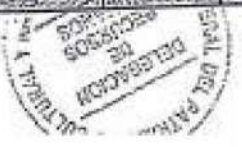

 Dirección General del Patrimonio Cultural y Natural
 Dirección de Recursos Humanos
 Oficina de Gestión de Recursos Humanos

ACTIVIDAD	Horario	Forma de Pago	Forma de Pago	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Conductor de Vehículos Livianos	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Pedri Vigantes II	10	365	Q72.54	264,771.00	22,487.40	20,311.20	22,487.40	21,762.00	22,487.40	21,762.00	22,487.40	21,762.00	22,487.40	21,762.00	22,487.40
Pedri Vigantes II	48	365	Q71.40	1,209,908.00	100,243.20	95,961.80	100,243.20	102,816.00	100,243.20	102,816.00	100,243.20	102,816.00	100,243.20	102,816.00	100,243.20
Autor Misceláneo	5	365	Q71.40	100,365.00	11,067.00	9,986.00	11,067.00	10,730.00	11,067.00	10,730.00	11,067.00	10,730.00	11,067.00	10,730.00	11,067.00
Autor de Bodega	1	365	Q71.40	26,061.00	2,134.40	1,969.20	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40
Pedri Vigantes	1	365	Q71.40	26,061.00	2,134.40	1,969.20	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40
Albata I	1	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Albata II	2	365	Q73.59	50,720.70	4,582.58	4,121.04	4,582.58	4,415.40	4,582.58	4,415.40	4,582.58	4,415.40	4,582.58	4,415.40	4,582.58
Albata III	1	365	Q74.83	54,479.80	4,827.08	4,179.28	4,827.08	4,677.80	4,827.08	4,677.80	4,827.08	4,677.80	4,827.08	4,677.80	4,827.08
Autor Misceláneo	2	365	Q71.40	104,244.00	8,693.20	8,067.60	8,693.20	8,426.00	8,693.20	8,426.00	8,693.20	8,426.00	8,693.20	8,426.00	8,693.20
Pedri Vigantes I	4	365	Q71.40	2,218,185.00	188,139.00	169,932.00	188,139.00	182,070.00	188,139.00	182,070.00	188,139.00	182,070.00	188,139.00	182,070.00	188,139.00
Pendiente de Programar	45	365	Q71.40	1,120,623.00	95,176.20	85,963.00	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20
Siteos Arqueológicos Prehistóricos de Pedri	32	365	Q71.40	2,387,612.60	203,632.80	183,926.40	203,632.80	197,064.00	203,632.80	197,064.00	203,632.80	197,064.00	203,632.80	197,064.00	203,632.80
Siteos Arqueológicos Prehistóricos de Pedri	3	365	Q71.40	78,183.00	6,640.20	6,160.00	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20	6,426.00	6,640.20
Autor Misceláneo	3	365	Q71.40	104,244.00	8,693.20	8,067.60	8,693.20	8,426.00	8,693.20	8,426.00	8,693.20	8,426.00	8,693.20	8,426.00	8,693.20
Pedri Vigantes I	4	365	Q71.40	2,218,185.00	188,139.00	169,932.00	188,139.00	182,070.00	188,139.00	182,070.00	188,139.00	182,070.00	188,139.00	182,070.00	188,139.00
Pendiente de Programar	45	365	Q71.40	1,120,623.00	95,176.20	85,963.00	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20	92,106.00	95,176.20
Siteos Arqueológicos El Mirador	27	365	Q71.40	701,647.00	59,761.80	53,978.48	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80	57,834.00	59,761.80
Siteos Arqueológicos El Mirador	26	365	Q71.40	671,598.60	57,548.40	51,979.20	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40	55,692.00	57,548.40
Autor Misceláneo	26	365	Q71.40	26,061.00	2,134.40	1,969.20	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40
Pendiente de Programar	1	365	Q71.40	26,061.00	2,134.40	1,969.20	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40
Siteo Arqueológico El Ceibal	9	365	Q71.40	234,549.00	19,820.60	17,929.80	19,820.60	19,278.60	19,820.60	19,278.60	19,820.60	19,278.60	19,820.60	19,278.60	19,820.60
Siteo Arqueológico El Ceibal	8	365	Q71.40	208,488.00	17,207.20	15,993.80	17,207.20	17,136.00	17,207.20	17,136.00	17,207.20	17,136.00	17,207.20	17,136.00	17,207.20
Pedri Vigantes I	8	365	Q71.40	26,061.00	2,134.40	1,969.20	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40
Pendiente de Programar	1	365	Q71.40	26,061.00	2,134.40	1,969.20	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40
Museo Nacional de Arqueología y Etnología	6	365	Q72.54	26,477.10	2,248.74	2,031.12	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74	2,176.20	2,248.74
Museo Nacional de Arqueología y Etnología	1	365	Q71.40	26,061.00	2,134.40	1,969.20	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40
Jardines I	1	365	Q71.40	26,061.00	2,134.40	1,969.20	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40
Autor Misceláneo	1	365	Q71.40	26,061.00	2,134.40	1,969.20	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40
Pedri Vigantes I	2	365	Q71.40	52,122.00	4,268.80	3,938.40	4,268.80	4,142.00	4,268.80	4,142.00	4,268.80	4,142.00	4,268.80	4,142.00	4,268.80
Pendiente de Programar	1	365	Q71.40	26,061.00	2,134.40	1,969.20	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40	2,062.60	2,134.40
Plano I de Vehículos Livianos	1	365	Q75.84	27,009.50	2,344.84	2,117.92	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84	2,269.20	2,344.84


 INSTITUTO NACIONAL DEL PATRIMONIO CULTURAL Y NATURAL
 DIRECCIÓN DE RECURSOS HUMANOS

ACTIVIDAD	Índice	Forma de pago	Monto	Salario	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Museo de Arte Colonial 2019-1113-0015-103-12-00-000-004-000-031-0201-11-0000-0000	2	Auxiliar Misceláneo	Q71.40	5,710.00	2,615.00	2,615.00	1,999.20	4,284.00	4,284.00	4,284.00	4,284.00	2,213.40	2,213.40	2,213.40	2,213.40	2,142.00	2,213.40
Museo del Lazo Antiguo 2019-1113-0015-103-12-00-000-004-000-031-0201-11-0000-0000	1	Consejo	Q71.40	28,061.00	2,213.40	2,213.40	1,999.20	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Centro Cultural Real Palacio de los Capitanes Generales 2019-1113-0015-103-12-00-000-004-000-031-0201-11-0000-0000	4	Auxiliar Misceláneo	Q71.40	107,697.00	9,146.88	9,146.88	8,261.68	9,146.88	9,146.88	9,146.88	9,146.88	9,146.88	9,146.88	9,146.88	9,146.88	9,146.88	9,146.88
Museo Regional de Santiago Sacatepéquez 2019-1113-0015-103-12-00-000-004-000-031-0205-11-0000-0000	1	Auxiliar Misceláneo	Q71.40	28,061.00	2,213.40	2,213.40	1,999.20	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Museo Regional de Arqueología La Democracia 2019-1113-0015-103-12-00-000-004-000-031-0201-11-0000-0000	1	Auxiliar Misceláneo	Q71.40	28,061.00	2,213.40	2,213.40	1,999.20	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Museo Regional de Chichicastenango 2019-1113-0015-103-12-00-000-004-000-031-1401-11-0000-0000	1	Auxiliar Misceláneo	Q71.40	28,061.00	2,213.40	2,213.40	1,999.20	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40
Museo Regional Mundo Maya 2019-1113-0015-103-12-00-000-004-000-031-1701-11-0000-0000	5	Auxiliar Misceláneo	Q71.40	52,122.00	4,428.00	4,428.00	3,998.40	4,428.00	4,428.00	4,428.00	4,428.00	4,428.00	4,428.00	4,294.00	4,428.00	4,294.00	4,428.00
Pendiente de Programar	1	Consejo	Q71.40	52,122.00	4,428.00	4,428.00	3,998.40	4,428.00	4,428.00	4,428.00	4,428.00	4,428.00	4,428.00	4,294.00	4,428.00	4,294.00	4,428.00
Museo Regional del Sureste de Peten 2019-1113-0015-103-12-00-000-004-000-031-1702-11-0000-0000	3	Auxiliar Misceláneo	Q71.40	78,183.00	6,640.20	6,640.20	5,997.60	6,640.20	6,640.20	6,640.20	6,640.20	6,640.20	6,640.20	6,428.00	6,640.20	6,428.00	6,640.20
Pendiente de Programar	1	Consejo	Q71.40	78,183.00	6,640.20	6,640.20	5,997.60	6,640.20	6,640.20	6,640.20	6,640.20	6,640.20	6,640.20	6,428.00	6,640.20	6,428.00	6,640.20


 Delegación de Recurso Humano
 Cultural y Natural



GUATEMALA, 25 de febrero de 2019
Oficio. DGPCYN-RRHH. 1601-2019



Licenciado
Rafael Arístides Ortiz Reyes.
Director Administrativo-Financiero.
Dirección General del Patrimonio Cultural y Natural.
Presente.

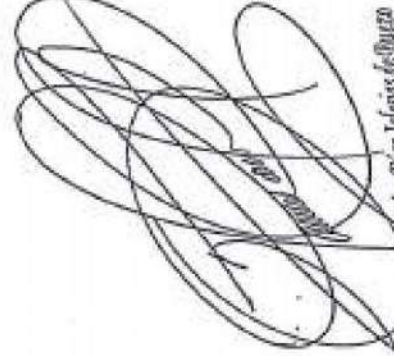
Estimado Licenciado Ortiz:

De manera atenta me dirijo a usted, deseándole éxitos en sus actividades laborales, el motivo de la presente es para trasladarle la reprogramación del renglón 031 "Jornales", la cual incluye la modificación tipo INTRA I en el centro de costo 5637 "Palacio Nacional de la Cultura".

La misma ya fue enviada mediante correo electrónico.

Sin otro particular, agradeciéndole la atención a la presente.

Atentamente,


Lidia Virginia García López de Guiso
Delegada de Recursos Humanos
Dirección General del Patrimonio
Cultural y Natural

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12 Avenida 11-11 zona 1, ciudad de Guatemala PBX (502) 22086600 ext. 228
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Guatemala, C.A.

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MINISTERIO DE CULTURA Y DEPORTES
UNIDAD DE ADMINISTRACION FINANCIERA

REPROGRAMACION DE PUESTOS RENGLON 031 "JORNALES"
EJERCICIO FISCAL 2019

Fecha: 25/02/2019



DIRECCION: Direccion General del Patrimonio Cultural y Natural

ACTIVIDAD	Numero Puestos	Nombre Puestos	Salario Mensual	Total Anual	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JUNIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
TOTAL	1,320			19,652,008.00	2,652,924.81	1,560,887.80	1,967,842.77	1,904,363.57	2,399,258.86	2,322,139.80	2,399,544.48	2,377,856.86	2,396,117.09	2,317,659.80	2,365,117.88	
DIRECCION Y COORDINACION	870			19,056,478.00	2,652,924.81	1,560,887.80	1,967,842.77	1,904,363.57	2,399,258.86	2,322,139.80	2,399,544.48	2,377,856.86	2,396,117.09	2,317,659.80	2,365,117.88	
Coordinación Unidades de Apoyo	35			79,278.16	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	
Muebler Miscelanea	17			37,627.80	37,627.80	37,627.80	37,627.80	37,627.80	37,627.80	37,627.80	37,627.80	37,627.80	37,627.80	37,627.80	37,627.80	
Jardenero II	1			2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	
Arquero II	5			11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	
Conserje	1			2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	
Encadenador I	1			2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	
Mensajero II	7			16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	
Peso Vigante V	1			2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	
Plata I de Vehiculos Livianos	1			59,027.80	59,027.80	59,027.80	59,027.80	59,027.80	59,027.80	59,027.80	59,027.80	59,027.80	59,027.80	59,027.80	59,027.80	
Asistente	2			3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Pendencia de Programar																
INVESTIGACION, CATALOGACION Y REGISTRO	3			6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	
Departamento de Registro de Bienes Culturales	1			2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	
Alfabeto I	1			2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	
Plata I de Vehiculos Livianos	1			2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	2,244.84	
Muebler Miscelanea	1			1.30	1.30	1.30	1.30	1.30	1.30	1.30	1.30	1.30	1.30	1.30	1.30	
Pendencia de Programar																
Departamento de Atlas Arqueológico de Guatemala	11			24,559.44	24,559.44	24,559.44	24,559.44	24,559.44	24,559.44	24,559.44	24,559.44	24,559.44	24,559.44	24,559.44	24,559.44	
2019-1113-0015-103-12-00-000-002-000-031-1758-11-0000-0000	5			11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	
Muebler Miscelanea	6			13,492.44	13,492.44	13,492.44	13,492.44	13,492.44	13,492.44	13,492.44	13,492.44	13,492.44	13,492.44	13,492.44	13,492.44	
Alfabeto I	8			0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	
SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL	28			16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	16,980.25	
Parque Arqueológico Tikalix Abaj	7			4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	
2019-1113-0015-103-12-00-000-003-000-031-1508-11-0000-0000	2			2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	
Muebler de Obras	2			4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	
Capital	2			2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	
Proteccion de Bienes	1			4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	
Bodeguero II	1			2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	
Muebler de Bienes	2			4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	
Alfabeto I	1			2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	
Muebler de Topografía III	1			4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	4,477.80	
Muebler de Topografía III	1			2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	
Alfabeto I	9			0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	

DIRECCION GENERAL DEL PATRIMONIO CULTURAL Y NATURAL
DIRECCION GENERAL DE RECURSOS HUMANOS
DIRECCION GENERAL DE Bienes Culturales y Naturales



ACTIVIDAD	Numero Puestos	Nombre	Salario	Fecha	Numero Puestos	Nombre	Salario	Fecha	Numero Puestos	Nombre	Salario	Fecha
SERVICIOS DE ADMINISTRACION DEL PATRIMONIO BIBLIOGRAFICO Y DOCUMENTAL Biblioteca Nacional de Guatemala 2019-113-0015-103-12-00-000-000-031-0101-11-0000-0000	5	365	Q71.40	78,103.00	1	365	Q73.89	26,060.35	0.75	13,201.50	13,641.95	13,201.50
	3	365	Q71.40	6,610.20	1	365	Q80.85	29,813.00	2,505.65	6,610.20	6,425.00	6,610.20
	1	365	Q71.40	2,505.65	1	365	Q71.40	26,061.00	2,213.40	2,505.65	2,505.65	2,505.65
	1	365	Q71.40	2,213.40	1	365	Q71.40	2,213.40	2,207.70	2,213.40	2,213.40	2,213.40
	1	365	Q73.89	26,060.35	1	365	Q73.89	26,060.35	2,207.70	2,207.70	2,207.70	2,207.70
	10	365	Q71.40	104,344.00	4	365	Q74.43	27,239.95	8,053.60	22,941.86	22,941.86	22,941.86
	4	365	Q74.43	27,239.95	1	365	Q74.43	27,239.95	8,053.60	8,053.60	8,053.60	8,053.60
	1	365	Q74.43	27,239.95	1	365	Q74.43	27,239.95	4,997.48	4,997.48	4,997.48	4,997.48
	2	365	Q72.54	52,054.20	2	365	Q72.54	52,054.20	7,042.50	7,042.50	7,042.50	7,042.50
	3	365	Q78.25	85,663.75	1.10	365	Q78.25	85,663.75	1,042.50	1,042.50	1,042.50	1,042.50
	1.10	365	Q78.25	85,663.75	1.10	365	Q78.25	85,663.75	1,042.50	1,042.50	1,042.50	1,042.50
	SERVICIOS DE CONSERVACION Y RESTAURACION DE BIENES CULTURALES MUEBLES E INMUEBLES Departamento de Conservacion y Restauracion de Bienes Inmuebles Culturales 2019-113-0015-103-12-00-000-000-031-0101-11-0000-0000	113	365	Q72.54	863,175.60	254,241.85	365	Q72.54	80,964.64	73,120.32	254,241.85	254,241.85
36		365	Q75.64	63,220.70	4,562.58	365	Q75.64	4,562.58	4,415.40	4,562.58	4,562.58	4,562.58
2		365	Q71.40	78,103.00	6,610.20	365	Q71.40	6,610.20	6,425.00	6,610.20	6,610.20	6,610.20
1		365	Q71.40	26,061.00	2,213.40	365	Q71.40	2,213.40	2,142.00	2,213.40	2,213.40	2,213.40
12		365	Q71.40	312,732.00	26,590.40	365	Q71.40	26,590.40	1,999.20	2,213.40	26,590.40	26,590.40
1		365	Q79.64	27,009.80	2,344.84	365	Q79.64	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84
1		365	Q79.64	27,009.80	2,344.84	365	Q79.64	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84
10		365	Q74.25	285,812.50	24,257.50	365	Q74.25	24,257.50	23,475.00	24,257.50	24,257.50	24,257.50
10		365	Q74.25	285,812.50	24,257.50	365	Q74.25	24,257.50	23,475.00	24,257.50	24,257.50	24,257.50
32		365	Q71.40	639,962.00	70,820.80	365	Q71.40	70,820.80	68,544.00	70,820.80	70,820.80	70,820.80
1		365	Q75.64	27,009.80	2,344.84	365	Q75.64	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84
1		365	Q75.64	27,009.80	2,344.84	365	Q75.64	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84
Centro de Restauracion de Bienes Muebles 2019-113-0015-103-12-00-000-000-031-0101-11-0000-0000	1	365	Q71.40	26,061.00	2,213.40	365	Q71.40	2,213.40	2,142.00	2,213.40	2,213.40	2,213.40
	1	365	Q71.40	26,061.00	2,213.40	365	Q71.40	2,213.40	2,142.00	2,213.40	2,213.40	2,213.40
	1	365	Q71.40	26,061.00	2,213.40	365	Q71.40	2,213.40	2,142.00	2,213.40	2,213.40	2,213.40
	4	365	Q72.54	105,508.40	4,994.56	365	Q72.54	4,994.56	4,994.56	4,994.56	4,994.56	4,994.56
	2	365	Q71.40	52,122.00	4,426.80	365	Q71.40	4,426.80	4,426.80	4,426.80	4,426.80	4,426.80
	1	365	Q71.40	26,061.00	2,213.40	365	Q71.40	2,213.40	2,142.00	2,213.40	2,213.40	2,213.40
	1	365	Q71.40	26,061.00	2,213.40	365	Q71.40	2,213.40	2,142.00	2,213.40	2,213.40	2,213.40
	7	365	Q71.40	182,427.00	15,493.80	365	Q71.40	15,493.80	14,994.00	15,493.80	15,493.80	15,493.80
	1	365	Q71.40	26,061.00	2,213.40	365	Q71.40	2,213.40	2,142.00	2,213.40	2,213.40	2,213.40
	1	365	Q71.40	26,061.00	2,213.40	365	Q71.40	2,213.40	2,142.00	2,213.40	2,213.40	2,213.40
	1	365	Q71.40	26,061.00	2,213.40	365	Q71.40	2,213.40	2,142.00	2,213.40	2,213.40	2,213.40



ACTIVIDAD	Nombre	Unidad	Presupuesto	Saldo	Compras	Saldo	Presupuesto	Saldo	Compras	Saldo	Presupuesto	Saldo	Compras	Saldo	Presupuesto	Saldo	Compras	Saldo	Presupuesto	Saldo	Compras	Saldo		
Sitio Arqueológico Xucaneh 2019-113-0015-103-12-00-000-003-000-031-0400-29-0101-0005	Pedra Vigilante I	365	Q71.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40		
	Pendiente de Programar																							
	Auxiliar Miscelaneo	365	Q71.40	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00	26,091.00		
	Albardi II	365	Q74.63	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50	54,479.50		
	Pedra	365	Q71.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40		
	Albardi III	365	Q71.40	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	28,061.00	
	Pendiente de Programar																							
	Siteo Arqueológico Zucaneh 2019-113-0015-103-12-00-000-003-000-031-1301-29-0101-0005	Pedra Vigilante I	365	Q71.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	
	Pendiente de Programar																							
	Auxiliar Miscelaneo	365	Q71.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	24,347.40	
	Siteo Arqueológico Gumarkeel 2019-113-0015-103-12-00-000-003-000-031-1401-29-0101-0005	Pedra Vigilante I	365	Q71.40	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20	17,707.20
	Pendiente de Programar																							
	Auxiliar Miscelaneo	365	Q71.40	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	208,498.00	
	Siteos Arqueológicos Prehistóricas de Patón 2019-113-0015-103-12-00-000-003-000-031-1701-29-0101-0005	Pedra	365	Q71.40	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	234,549.00	
	Pendiente de Programar																							
Auxiliar Miscelaneo	365	Q71.40	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00	443,037.00		
SERVICIOS DE ADMINISTRACION DE MUSEOS Museo de Arte Colonial 2019-113-0015-103-12-00-000-004-000-031-0301-29-0101-0005	Auxiliar Miscelaneo	365	Q71.40	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00		
Museo del Libro Antiguo 2019-113-0015-103-12-00-000-004-000-031-0301-29-0101-0005	Auxiliar Miscelaneo	365	Q71.40	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00		
SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL Parque Arqueológico Guiltupá 2019-113-0015-103-12-00-000-003-000-031-1805-31-0000-0000	Pendiente de Programar																							
Auxiliar Miscelaneo	365	Q71.40	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78	751,023.78		
2019-113-0015-103-12-00-000-003-000-031-1805-31-0000-0000	Pedra Vigilante I	365	Q71.40	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00	521,220.00		
Auxiliar Miscelaneo	365	Q71.40	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00	104,244.00		
2019-113-0015-103-12-00-000-003-000-031-1805-31-0000-0000	Pedra	365	Q71.40	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25		
Bodega de obras	365	Q71.40	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00	78,183.00		
2019-113-0015-103-12-00-000-003-000-031-1805-31-0000-0000	Pedra	365	Q71.40	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75		
Muestra de obras	365	Q71.40	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25		
2019-113-0015-103-12-00-000-003-000-031-1805-31-0000-0000	Muestra de obras	365	Q71.40	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25	29,561.25		
2019-113-0015-103-12-00-000-003-000-031-1805-31-0000-0000	Pedra Vigilante V	365	Q71.40	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04	2,344.04		



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 Delegación de Recursos Humanos, Cultural y Patrimonio
 Dirección General del Patrimonio Cultural y Histórico

ACTIVIDAD	Número Puestos	Salario Mensual	Salario Diario	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
Albanil	3	365	Q71.40	6,746.22	6,893.36	6,746.22	6,528.60	6,746.22	6,528.60	6,746.22	6,528.60	6,746.22	6,528.60	6,746.22	6,528.60
Auxiliar de Albeiteria	7	365	Q71.40	15,493.80	15,493.80	15,493.80	15,493.80	15,493.80	15,493.80	15,493.80	15,493.80	15,493.80	15,493.80	15,493.80	15,493.80
Pendiente de Programar				2.80	2.80										
SERVICIOS DE ADMINISTRACION DE MUSEOS	1	365	Q71.40	2,213.40	1,959.20	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,142.00	2,142.00	2,142.00	2,142.00	2,213.40
Museo de Arte Colonial															
2019-1113-0015-103-12-09-500-004-000-031-6081-01-000-0000	1														
Auxiliar Mecanico															
Pendiente de Programar															
ADMINISTRACION DEL PARQUE NACIONAL TRM	297	365	Q72.54	693,754.18	693,024.44	694,775.12	689,026.50	694,775.12	689,026.50	694,775.12	689,026.50	694,775.12	689,026.50	694,775.12	689,026.50
Albanil	17	365	Q71.40	42,268.00	39,864.00	42,268.00	42,268.00	42,268.00	42,268.00	42,268.00	42,268.00	42,268.00	42,268.00	42,268.00	42,268.00
Auxiliar de Albeiteria	20	365	Q71.40	26,061.00	1,999.20	2,213.40	2,142.00	2,213.40	2,142.00	2,213.40	2,142.00	2,142.00	2,142.00	2,142.00	2,213.40
Auxiliar de Medicina	18	365	Q71.40	469,098.00	39,841.20	39,841.20	39,841.20	39,841.20	39,841.20	39,841.20	39,841.20	39,841.20	39,841.20	39,841.20	39,841.20
Auxiliar Mecanico	1	365	Q76.09	27,868.35	2,744.29	2,744.29	2,744.29	2,744.29	2,744.29	2,744.29	2,744.29	2,744.29	2,744.29	2,744.29	2,744.29
Bodeguero IV	1	365	Q72.54	26,477.10	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74
Cochero	1	365	Q72.54	26,477.10	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74	2,348.74
Conductor de Vehiculos Livianos	1	365	Q78.25	142,808.25	12,128.76	10,865.00	11,297.00	12,128.76	11,297.00	12,128.76	11,297.00	12,128.76	11,297.00	12,128.76	11,297.00
Muestro de Obras	5	365	Q78.25	28,581.25	2,425.75	2,191.00	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75
Plata II vehiculos pesados	1	365	Q78.25	28,581.25	2,425.75	2,191.00	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75	2,425.75
Auxiliar de topografia IV	1	365	Q75.64	27,609.60	2,344.84	2,117.92	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84
Plata	135	365	Q71.40	3,318,235.00	298,809.00	298,809.00	298,809.00	298,809.00	298,809.00	298,809.00	298,809.00	298,809.00	298,809.00	298,809.00	298,809.00
Plata vigiante I	25	365	Q71.40	651,025.00	49,980.00	2,117.92	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84
Plata I de Vehiculos Livianos	70	365	Q71.40	384,840.00	154,958.00	139,944.00	89,504.00	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84
Pendiente de Programar															
Total Anual				162,427.00	15,493.80	13,894.40	14,994.00	15,493.80	14,994.00	15,493.80	14,994.00	14,994.00	14,994.00	14,994.00	15,493.80
Salario Mensual				79,431.20	6,746.22	6,893.36	6,746.22	6,746.22	6,528.60	6,746.22	6,528.60	6,746.22	6,528.60	6,746.22	6,528.60

3

GUATEMALA, 30 de abril de 2019
Oficio. DGPCYN- RRRH. 2332-2019

Licenciado
Rafael Aristides Ortiz Reyes.
Director Administrativo-Financiero.
Dirección General del Patrimonio Cultural y Natural.
Presente.

Estimado Licenciado Ortiz:

De manera atenta me dirijo a usted, deseándole éxitos en sus actividades laborales, el motivo de la presente es para trasladarle la Reprogramación de puestos del renglón 031 "Jornales" correspondiente a los créditos realizados en modificación presupuestaria Tipo INTER del centro de costo 5637 "Palacio Nacional de la Cultura"

Sin otro particular, agradeciendo la atención a la presente.

Atentamente,


Lidia María Domínguez Vique, *Lidia María Domínguez Vique*
Delegada de Recursos Humanos
Dirección General del Patrimonio
Cultural y Natural

DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL
DEPARTAMENTO FINANCIERO
ÁREA DE PRESUPUESTO

30 ABR 2019

FIRMA:  HORA: 30:43

cc: Archivo
K03W01

12 Avenida 11-11 zona 1, ciudad de Guatemala PBX (502) 22086600 ext. 228
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 /Ministerio de Cultura

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MINISTERIO DE CULTURA Y DEPORTES
UNIDAD DE ADMINISTRACIÓN FINANCIERA

REPROGRAMACIÓN DE PUESTOS RENGLON 001 "JORNALES"
EJERCICIO FISCAL 2019

Fecha: 2019/12/18



DIRECCIÓN: Dirección General del Patrimonio Cultural y Natural

ACTIVIDAD	Postos	Noviembre	Diciembre	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
TOTAL	1,347			2,554,919.00	1,591,948.80	2,556,059.82	1,682,831.02	2,958,854.98	2,778,221.57	2,796,390.47	2,791,240.37	2,694,748.77	2,694,748.77	1,955,515.27	1,917,365.78
DIRECCION Y COORDINACION	38			89,195.25	71,606.08	79,278.15	36,414.00	83,430.65	88,211.52	83,430.65	86,211.52	83,430.65	86,211.52	83,430.65	86,211.52
Coordinación Unidades de Apoyo				89,195.25	71,606.08	79,278.15	36,414.00	83,430.65	88,211.52	83,430.65	86,211.52	83,430.65	86,211.52	83,430.65	86,211.52
Auxiliar Misceláneo	17			443,097.00	37,627.80	39,986.40	37,627.80	4,426.80	4,264.00	4,426.80	4,426.80	4,426.80	4,426.80	4,426.80	4,426.80
Auxiliar Misceláneo II	2			38,270.00	2,248.74	2,248.74	2,176.20	2,176.20	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74
Auxiliar Misceláneo I	2			2,248.74	2,031.12	2,031.12	1,958.60	1,958.60	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74
Jardines II	1			11,067.00	9,968.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00
Consejo	5			100,305.00	11,067.00	9,968.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00
electrónica I	1			28,680.25	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29
electrónica II	1			26,660.20	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29	2,281.29
Pista Virgante V	7			193,360.20	16,413.88	14,820.44	16,413.88	15,884.40	15,884.40	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88	16,413.88
Pista I de Vehículos Livianos	1			27,608.60	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84
Infraestructura	1			22,236.50	2,117.60	2,117.60	2,269.20	2,269.20	2,269.20	2,269.20	2,269.20	2,269.20	2,269.20	2,269.20	2,269.20
Infraestructura	1			59,027.80	5,013.32	4,528.16	5,013.32	5,013.32	4,851.60	4,851.60	5,013.32	5,013.32	5,013.32	5,013.32	5,013.32
Historia	2			917.10	917.10	917.10	917.10	917.10	917.10	917.10	917.10	917.10	917.10	917.10	917.10
Pendiente de Programar															
INVESTIGACION, CATALOGACION Y REGISTRO				89,148.00	6,808.28	6,148.34	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28
Departamento de Registro de Bienes Culturales	3			89,148.00	6,808.28	6,148.34	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28
Departamento de Registro de Bienes Culturales				89,148.00	6,808.28	6,148.34	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28	6,808.28
Albaril I	1			26,477.10	2,248.74	2,031.12	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74
Pista I de Vehículos Livianos	1			27,008.60	2,344.84	2,117.60	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84	2,344.84
Auxiliar Misceláneo	1			26,091.00	2,213.40	1,999.20	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40
Pendiente de Programar															
Departamento de Atlas Arqueológico de Guatemala	11			24,558.44	23,787.20	23,787.20	24,558.44	24,558.44	23,787.20	23,787.20	24,558.44	24,558.44	23,787.20	23,787.20	24,558.44
Departamento de Atlas Arqueológico de Guatemala				24,558.44	23,787.20	23,787.20	24,558.44	24,558.44	23,787.20	23,787.20	24,558.44	24,558.44	23,787.20	23,787.20	24,558.44
Albaril I	6			130,305.00	11,067.00	9,968.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00	11,067.00
Auxiliar Misceláneo	36			158,862.50	13,492.44	12,166.72	13,492.44	13,492.44	13,492.44	13,492.44	13,492.44	13,492.44	13,492.44	13,492.44	13,492.44
SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESERVA CULT Y NATURAL	88			22,326,267.00	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78
Parque Arqueológico Tikal (Abel)				22,326,267.00	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78
2019-1113-0015-103-12-00-000-003-000-001-1109-11-0000-0000				22,326,267.00	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78
Muestro de Omas	7			189,828.75	16,960.25	16,960.25	16,960.25	16,960.25	16,960.25	16,960.25	16,960.25	16,960.25	16,960.25	16,960.25	16,960.25
Caporal	2			54,479.90	4,627.08	4,627.08	4,627.08	4,627.08	4,627.08	4,627.08	4,627.08	4,627.08	4,627.08	4,627.08	4,627.08
Bodegaño I	1			27,239.85	2,313.53	2,089.64	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53
Pedador de Baites	2			54,479.80	4,627.08	4,179.28	4,627.08	4,627.08	4,627.08	4,627.08	4,627.08	4,627.08	4,627.08	4,627.08	4,627.08
Auxiliar de Topografía III	1			27,239.85	2,313.53	2,089.64	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53
Auxiliar de Baites	1			27,239.85	2,313.53	2,089.64	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53
Auxiliar de Topografía III	1			27,239.85	2,313.53	2,089.64	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53	2,313.53
Albaril I	9			22,326,267.00	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78	Q197,574.78

Unidad de Administración Financiera
Dirección General del Patrimonio Cultural y Natural
Unidad de Recursos Humanos

ACTIVIDAD	Número	Presupuesto	Compras	Salario	Total (Anual)	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE		
SERVICIOS DE CONSERVACION Y RESCATE DE SITIOS ARQUEOLOGICOS PREHISPANICOS	172	4,594,122.00	0.00	4,594,122.00	380,190.82	352,425.28	380,185.22	377,598.80	380,185.22	380,185.22	377,598.80	377,598.80	380,185.22	377,598.80	377,598.80	377,598.80	377,598.80		
	20	072.54	072.54	072.54	4,974.00	40,822.40	44,974.80	43,824.00	44,974.80	44,974.80	43,824.00	44,974.80	44,974.80	43,824.00	44,974.80	44,974.80	44,974.80		
	19	072.59	072.59	072.59	43,344.51	39,148.88	39,148.88	41,946.20	43,344.51	41,946.20	43,344.51	43,344.51	41,946.20	43,344.51	41,946.20	43,344.51	43,344.51		
	18	072.59	072.59	072.59	510,345.65	498,598.25	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	
	15	074.63	074.63	074.63	130,305.00	11,087.00	9,986.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00		
	6	071.40	071.40	071.40	107,441.40	9,125.16	8,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16	
	5	071.40	071.40	071.40	130,305.00	11,087.00	9,986.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	
	1	072.54	072.54	072.54	20,477.10	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	
	1	071.40	071.40	071.40	26,081.00	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	
	1	071.40	071.40	071.40	26,081.00	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	
	3	071.40	071.40	071.40	79,183.00	5,70	5,70	5,70	5,70	5,70	5,70	5,70	5,70	5,70	5,70	5,70	5,70	5,70	
	2	075.64	075.64	075.64	50,217.20	4,538.40	4,538.40	4,538.40	4,538.40	4,538.40	4,538.40	4,538.40	4,538.40	4,538.40	4,538.40	4,538.40	4,538.40	4,538.40	
1	072.54	072.54	072.54	26,477.10	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74	2,248.74		
27	071.40	071.40	071.40	703,647.00	59,761.80	59,761.80	59,761.80	59,761.80	59,761.80	59,761.80	59,761.80	59,761.80	59,761.80	59,761.80	59,761.80	59,761.80	59,761.80		
49	071.40	071.40	071.40	1,120,623.00	95,178.20	95,178.20	95,178.20	95,178.20	95,178.20	95,178.20	95,178.20	95,178.20	95,178.20	95,178.20	95,178.20	95,178.20	95,178.20		
2	072.54	072.54	072.54	52,954.20	4,497.48	4,497.48	4,497.48	4,497.48	4,497.48	4,497.48	4,497.48	4,497.48	4,497.48	4,497.48	4,497.48	4,497.48	4,497.48		
23	078.25	078.25	078.25	606,908.75	55,792.29	55,792.29	55,792.29	55,792.29	55,792.29	55,792.29	55,792.29	55,792.29	55,792.29	55,792.29	55,792.29	55,792.29	55,792.29		
3	071.40	071.40	071.40	78,183.00	6,640.20	6,640.20	6,640.20	6,640.20	6,640.20	6,640.20	6,640.20	6,640.20	6,640.20	6,640.20	6,640.20	6,640.20	6,640.20		
1	071.40	071.40	071.40	26,081.00	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40		
1	072.54	072.54	072.54	20,477.10	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40		
1	071.40	071.40	071.40	26,081.00	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40		
2	076.59	076.59	076.59	65,910.70	4,748.50	4,748.50	4,748.50	4,748.50	4,748.50	4,748.50	4,748.50	4,748.50	4,748.50	4,748.50	4,748.50	4,748.50	4,748.50		
1	074.63	074.63	074.63	27,238.95	2,088.64	2,088.64	2,088.64	2,088.64	2,088.64	2,088.64	2,088.64	2,088.64	2,088.64	2,088.64	2,088.64	2,088.64	2,088.64		
4	072.59	072.59	072.59	107,441.40	9,125.16	8,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16	9,125.16		
6	071.40	071.40	071.40	130,305.00	11,087.00	9,986.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00		
19	072.59	072.59	072.59	498,598.25	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85	34,702.85		
20	072.54	072.54	072.54	529,542.00	44,974.80	40,822.40	44,974.80	44,974.80	44,974.80	44,974.80	43,824.00	44,974.80	44,974.80	43,824.00	44,974.80	44,974.80	44,974.80		
172	072.54	072.54	072.54	4,594,122.00	380,190.82	352,425.28	380,185.22	377,598.80	380,185.22	377,598.80	377,598.80	380,185.22	377,598.80	377,598.80	377,598.80	377,598.80	377,598.80		
SERVICIOS DE ADMINISTRACION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULT Y NATURAL	15	071.40	071.40	071.40	398,916.00	33,291.00	29,898.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	
	13	071.40	071.40	071.40	398,916.00	28,774.20	25,899.60	28,774.20	28,774.20	28,774.20	28,774.20	28,774.20	28,774.20	28,774.20	28,774.20	28,774.20	28,774.20	28,774.20	
	1	071.40	071.40	071.40	28,081.00	2,213.40	1,999.20	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	
	1	071.40	071.40	071.40	28,081.00	2,213.40	1,999.20	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	
	1	071.40	071.40	071.40	28,081.00	2,213.40	1,999.20	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	
	15	071.40	071.40	071.40	398,916.00	33,291.00	29,898.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00	33,291.00
	7	071.40	071.40	071.40	162,427.00	13,994.40	12,994.40	13,994.40	13,994.40	13,994.40	13,994.40	13,994.40	13,994.40	13,994.40	13,994.40	13,994.40	13,994.40	13,994.40	
	1	071.40	071.40	071.40	26,081.00	2,213.40	1,999.20	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	2,213.40	
	2	078.25	078.25	078.25	67,122.50	4,891.50	4,382.00	4,891.50	4,891.50	4,891.50	4,891.50	4,891.50	4,891.50	4,891.50	4,891.50	4,891.50	4,891.50	4,891.50	
	5	071.40	071.40	071.40	130,305.00	11,087.00	9,986.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	
	21	072.54	072.54	072.54	109,958.40	8,124.66	7,994.56	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	
	4	071.40	071.40	071.40	109,958.40	8,124.66	7,994.56	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	8,124.66	
5	071.40	071.40	071.40	130,305.00	11,087.00	9,986.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00		
1	071.40	071.40	071.40	130,305.00	11,087.00	9,986.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00		
1	071.40	071.40	071.40	130,305.00	11,087.00	9,986.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00		
5	071.40	071.40	071.40	130,305.00	11,087.00	9,986.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00		
10	071.40	071.40	071.40	130,305.00	11,087.00	9,986.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00		
5	071.40	071.40	071.40	130,305.00	11,087.00	9,986.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00		
1	071.40	071.40	071.40	130,305.00	11,087.00	9,986.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00	11,087.00		
1	071.40	071.40	071.40	130,305.00	11,087.00	9,986.00													

